



# NEWS RELEASE

## Chicago Police Department

**John Escalante**  
Superintendent

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Director

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### **Interim Superintendent Escalante Announces New Leadership Assignments & Organizational Realignment to Further Target Gang Violence in Chicago**

#### New Appointments Create the Most Diverse Police Command Staff in Department History

CHICAGO – Interim Chicago Police Superintendent John J. Escalante today announced a new leadership team at the Police Department through a series of command staff promotions, leadership assignments and an organizational realignment. The moves will build on CPD's public safety efforts, filling critical vacancies as the department continues to fight gun violence and as the urban centers around the world manage heightened awareness around terrorism. They will also bring diversity at the department's senior command ranks to a historic level. Now fifty-percent of police chiefs and fifty-percent of deputy chiefs are African American and more women are serving in executive leadership roles.

"These men and women represent the very best of the Chicago Police Department, and I know they will continue to serve our city and our residents with honor," said Interim Superintendent John Escalante. "Just as I am proud of each of these leaders individually, as the grandson of Mexican immigrants I am proud of the fact that this leadership team draws on the strengths of our entire city. At the same time we are working to recruit a class of officers that better reflects the makeup of our city, we will now have the most diverse leadership team in department history - a fact that will aid the community engagement and partnerships that are critical to our public safety efforts."

In conjunction with the new command roles, Escalante announced the realignment of the Department's gang enforcement teams to concentrate police resources and operational flexibility to the city's twenty-two police districts. The gang enforcement teams will now be organized under the three Police Service Areas and accountable to the Area Deputy Chiefs. This is an enhancement to the existing structure which was organized under one centralized unit and will aid in the department's effort to better target gang violence on a localized level.

The department is also in the middle of its first recruitment campaign in two years. As part of the effort, CPD is making a specific effort to increase minority participation in the written exam to drive greater diversity among its ranks. In addition to an advertising campaign, police officers are visiting churches,

schools, and community events across the city to promote this opportunity and the advantages of joining the Police Department.

Last week the Chicago Police Board, an independent entity from the Police Department, announced the application period for the new police superintendent. The appointee, expected to be named late in late February, will have the full authority to run the police department, including operations and personnel.

## **SENIOR COMMAND PROMOTIONS**

### **EDDIE JOHNSON – CHIEF OF PATROL**



Chief Johnson will be responsible for all special operations and patrol functions, including command of all uniformed personnel within the Chicago Police Department. With over 27 years of service, Chief Johnson has held senior patrol and investigative leadership positions for nearly a decade. Most recently he has served as the Deputy Chief of Patrol, Deputy Chief of Area Central and Commander of the 6<sup>th</sup> District. Chief Johnson has significant experience managing large scale special events and was instrumental in the operational planning and response of the 2012 NATO summit. He has also served as a supervisor in the detective bureau and is currently completing his Master's Degree in Public Policy and Administration at Northwestern University.

### **EUGENE ROY – CHIEF OF DETECTIVES**



Chief Roy will be responsible for the day-to-day management of the Bureau of Detectives, including oversight of all criminal investigations for the Chicago Police Department. Chief Roy has 29 years of service to the City of Chicago and has most recently served as the Department's Deputy Chief of Detectives. Previously, he's held numerous command positions including Commander of the 9<sup>th</sup> District and Commander of the Bomb and Arson Unit. He also served in various supervisory roles in the patrol and organized crime bureau and is a strong proponent of community policing. Chief Roy holds a Bachelor's Degree from the Dominican University

### **BARBARA WEST – DEPUTY CHIEF OF PATROL**



Deputy Chief West will serve as the executive officer of the Patrol Bureau and assist with the day-to-day operation and command of CPD's uniformed patrol officers. Prior to her appointment, Deputy Chief West served as Commander of the 11<sup>th</sup> District and the first female Commander of the 15<sup>th</sup> District. With over 21 years of service, she spent a large portion of her career working patrol and investigative functions on the city's west side. She's also held command level positions with the Internal Affairs Division, Community Alternative Policing Strategy Office (CAPS) and Human Resources Section. She holds a Master's of Business Administration from St. Xavier University and is also a graduate of the Federal Bureau of Investigation's National Academy.

## **MELISSA STAPLES – DEPUTY CHIEF, AREA NORTH**



Deputy Chief Staples will be responsible for operational oversight of police districts in the northern section of Chicago. Deputy Chief Staples is currently in her 25th year of service to the Chicago Police Department and has worked in the Patrol Division, Organized Crime Division and the Detective Bureau. She has served the Department in a supervisor capacity as a Tactical and Gang Sergeant, a Tactical Lieutenant, Commanding Officer the Area Four Detective Division and the Department's Asset Forfeiture Unit. She later served two years as the Commander of the 017th District and two years as the Commander of the 012th District. Prior to this promotion, she was assigned as the Executive Officer of Area North Patrol. Deputy Chief Staples holds a Master's Degree from Northwestern University in Public Policy and Administration.

## **KEVIN RYAN – DEPUTY CHIEF, AREA CENTRAL**



Deputy Chief Ryan will be responsible for operational oversight of police districts in the central and downtown areas of Chicago. Deputy Chief Ryan previously served as commander of the gang enforcement unit within the Organized Crime Bureau and has held numerous leadership positions in the Criminal Intelligence, Patrol and Detective bureaus. With nearly 30 years of service, he has a strong familiarity and understanding of Area Central having served as Commander of the 1<sup>st</sup> District and as a Tactical Lieutenant in the 18<sup>th</sup> District. In addition, he has held numerous enforcement and investigative positions with Gang Units, Organized Crime and Hostage, Barricade and Terrorism teams (HBT). Deputy Chief Ryan holds a bachelor's degree from Calumet of St. Joseph Bachelors in criminal justice,

## **JAMES JONES – DEPUTY CHIEF, 11<sup>th</sup> DISTRICT**



Deputy Chief Jones will serve as the commanding officer of the 11<sup>th</sup> District. With over 28 years of service, he has held numerous investigative and supervisory roles in the Detective and Patrol bureaus. Prior to his appointment, Deputy Chief Jones served as the Commander of the 3<sup>rd</sup> District and the 20<sup>th</sup> District prior to that. In both assignments he he was responsible for significant crime and violence declines and built strong partnerships with the community,

## **MARIA PENA – DEPUTY CHIEF, STREET OPERATIONS**



Deputy Chief Pena will serve as the senior operational commander for evening and overnight periods. With over 28 years of service to the Department, she has considerable experience in patrol operations and community relations. Deputy Chief Pena was the first-ever female commander of the 25<sup>th</sup> District and has held numerous investigative and enforcement positions, including serving as a Tactical Lieutenant in the 21<sup>st</sup> District and Detective in the forensics unit. She holds a Master's of Business Administration from St. Xavier University.

## **LEADERSHIP ASSIGNMENTS**

### **DAVE MCNAUGHTON – DEPUTY CHIEF, BUREAU OF SUPPORT SERVICES**



Deputy Chief McNaughton will move from the Patrol Bureau to the Bureau of Support Services where he will assist with administrative oversight of the agency.

### **ROGER BAY – COMMANDER; AREA NORTH**



Commander Bay will move from the 16<sup>th</sup> District to Area North where he will serve as the executive officer for the Police Service Area.

**AL NAGODE – COMMANDER; AREA CENTRAL**



Commander Nagode will move from the 1<sup>st</sup> District to Area Central where he will serve as the executive officer for the Police Service Area.

**CORNELIA LOTT – COMMANDER; INSPECTIONS DIVISION**



Commander Lott will move from the 20<sup>th</sup> District to the Inspections Division where she will serve as the commanding officer.

**KEVIN NAVARRO – COMMANDER; AREA SOUTH DETECTIVES DIVISION**



Commander Navarro will move from the 4<sup>th</sup> District to Commander of Area South Detectives.

## **PROMOTIONS TO COMMANDER**

- Robert Klich - Commander of the 1<sup>st</sup> District
- William Looney - Commander of the 16<sup>th</sup> District
- Sean Loughran - Commander of the 20<sup>th</sup> District
- Noel Sanchez - Commander of the 4<sup>th</sup> District
- Anthony Escamilla - Commander of the 25<sup>th</sup> District
- Darren Doss - Commander of the 3<sup>rd</sup> District
- Thomas Lemmer - Commander of Youth Investigations Division

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