

Community Engagement in Policy Creation - Chicago Police Department

COMMUNITY POLICING STRATEGIES

The Chicago Police Department (CPD) recognizes the need for a comprehensive community engagement process that offers the community a meaningful opportunity to provide input into CPD policies. Please use the following information to guide your feedback and discussions on the CPD policy related to **Community Policing Strategies**.

BACKGROUND

The City of Chicago Consent Decree requires that CPD "review and revise the necessary CPD policies to clearly delineate the duties and responsibilities of the Office of Community Policing and any other offices or entities that report to the Office of Community Policing" (§14). In development of the policy on **Community Policing Strategies**, CPD has evaluated CPD's current programs and outreach methods, researched operational practices from other agencies, and identified other published research and analyses.

Current CPD Policy (available publically at <http://directives.chicagopolice.org>)

- G02-03 "Community Relations Strategy"
- S02-03 "Community Partnerships and Engagement Strategies" and associated addenda

The goals of CPD's community relations strategy are to promote safe communities by reducing crime, particularly violence; build and foster a true collaborative partnership through positive engagements and public trust between the Department and the community; and engage in comprehensive problem solving with the community to reduce crime, particularly violence.

To achieve these goals, CPD will approach all interactions with the public as opportunities to enhance the perception of law enforcement and build upon public trust; implement strategies at the beat, district, and area level to combat emerging and chronic crime issues and neighborhood disorder; and ensure unified and effective implementation of the community relations strategy by relentless follow up.

POLICY ENGAGEMENT TOPICS

- CPD's commitment to employing the concepts of Procedural Justice and Legitimacy with a focus on giving others a voice (listening); neutrality in decision making; respectful treatment; and trustworthiness.
- Roles of the community in CPD activities and strategies (e.g., District Advisory Committees).
- The implementation of the District-level and Bureau-level Strategic Plans, including the community engagement process for development.
- CPD communications on community policing activities and strategies.
- CPD commitment to district field-level positive community interactions and engagement.
- Effectiveness of current engagement strategies and partnerships, such as beat community meetings, Bridging the Divide, and resolving reported community concerns (311 service requests).
- New approaches to community engagement and innovative programs to reach targeted communities.

CPD anticipates gathering and utilizing the feedback provided via the community engagement process to develop a comprehensive policy that is inclusive of and reflects the needs and expectations of both the community and CPD. CPD's policy development process will also include the public posting of proposed policies for comments on CPD's website prior to implementation.