

Community-Driven Approaches to Crime Reduction - District Strategic Plan

CHICAGO POLICE DEPARTMENT

024

District

SECTION 1 – PROBLEM SOLVING PRIORITIES

Determine and define three problem solving priorities for your District for the coming year, as identified by the community. Provide responses below to delineate how the District will apply the SARA model of problem solving to each priority. Please ensure responses are specific and detailed.

PROBLEM SOLVING PRIORITY #1					
Scanning	Priority Title	Violence/Narcotics Sales/Gangs Loitering/Quality of Life Issues (1500-1790 W Howard)			
	Priority Type	<input checked="" type="checkbox"/> Violent Crime	<input checked="" type="checkbox"/> Property Crime	<input checked="" type="checkbox"/> Quality of Life	
	Source <i>Check all that apply</i>	<input checked="" type="checkbox"/> Calls for Service	<input checked="" type="checkbox"/> Community Conversations	<input type="checkbox"/> DAC Meetings	<input type="checkbox"/> Resident Survey Data
		<input type="checkbox"/> Crime Data	<input type="checkbox"/> Community Interactions	<input checked="" type="checkbox"/> Beat Meetings	<input type="checkbox"/> Other: _____
Rationale <i>Explain why this is a top priority for your district. Provide specific numbers for calls for service and/or crime data to support your explanation. Be as specific as possible.</i>	The 24 th District considered numerous sources in order to determine that crime issues and quality of life issues along Howard Street (1500-1790W) is the number one problem solving priority. Concerns have been shared by community members at our community conversations and CAPS Meetings for Beat 2422, by our business community and the RPBA (Rogers Park Business Alliance), by the Chicago Park District (Willye White Park), and representatives from the CTA (Howard Red Line Station). Additionally, due to the high number of Calls for Service (2207) along Howard Street from 01Jan21 to 23Nov21, it is imperative that we continue our work along Howard Street into 2022. This was our problem solving priority #2 for 2021.				
Analysis	Problem Analysis <i>Explain the problem by describing each of the listed elements. Be as specific as possible.</i>	1. <i>Who is / are the victim(s)?</i> The victims of these issues range from residents, local businesses, public transportation commuters, persons with disabilities, Willye White Park, Gale School, and gang members.			
		2. <i>Describe the methods / actions used by the offender (do not include demographic information). Include any identified patterns such as motives, types of weapons used to commit the crime, how they attempt to flee the scene of the crime, etc.</i> The issues surrounding this problem solving priority are all connected. The gang members (who also reside in the immediate area) are driving the violence (persons shot and shots fired), carrying the illegal weapons (UUW), the narcotics sales, and the same group that are causing the majority of the street disturbances (drinking on the public way, gang/narcotics loitering, noise, music, traffic congestion, and street parties). The criminal street gang responsible for the vast majority of the issues is known as the LOC City Gangster Disciples.			
		3. <i>What is the location of this problematic activity? Use street names to delineate the boundaries below:</i> <ul style="list-style-type: none"> • Eastern Boundary: Greenview • Western Boundary: Clark • Northern Boundary: Howard • Southern Boundary: Howard 			
Response	Root Cause Analysis <i>Identify potential root causes of the problem that, if mitigated, would prevent the problem from re-occurring. Be as specific as possible.</i>	Historically, the gang activity along Howard Street coupled with an on-going gang conflict between the LOC City GD's and the ICG's (Insane Cut Throat Gangster Disciples aka Pooh Bear GD's) has been driving the violence in the area for years. Multiple members of the LOC City GD's reside in subsidized housing and/or are living in apartments in the area. Most of the gang members are unemployed, have extensive criminal backgrounds, and spend multiple hours of the day loitering on the street (causing disturbances and selling narcotics). Homeless individuals and people suffering from mental illness frequent Howard Street as well, causing concerned citizens to call 911 to check on their well being.			
		Response Strategy <i>Describe the overall approach that will be</i>	<i>Non-enforcement response (required):</i> Bolster our presence along Howard Street with dedicated foot presence. Engage more frequently with the businesses and the Howard Street Red Line Station. Participate in community interactions with the people who frequent Howard Street.		

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<p><i>taken to solve the problem, based on the Analysis completed above. Non-enforcement strategies must be included.</i></p>	<p><i>Enforcement response (if applicable):</i> Focus enforcement efforts and missions on Howard Street where gang members are known to loiter, drink on the public way, and sell narcotics. Conduct gang and narcotics dispersals and issue ANOV's, while creating a greater sense of safety on Howard Street.</p>		
<p>Root Cause Mitigation <i>Explain how the Response Strategy directly addresses the root cause that was analyzed above.</i></p>	<p>Creating new partnerships and nurturing established relationships will lead to deeper engagements and keep lines of communication wide open. Organizations like RPBA, the Rogers Park Builders Group, Family Matters, the Howard Area Community Center and Good News Partners are working towards making Howard Street and the surrounding areas a more viable and equitable place for everyone in the community. To that end, the 24th District will work with these organizations to attain their desired goals.</p>		
<p>District Personnel Resources <i>Clearly identify what role each team will play in executing the above Response Strategy. Fill out only those that apply.</i></p>	<p>Team (select only those that apply)</p>	<p>Specific Response Strategy Activities (only for those selected)</p>	<p># of Personnel Involved in Response Strategy</p>
<p><input checked="" type="checkbox"/> Watch Personnel</p>	<p>Conduct daily missions on Howard Street directed at the identified issues.</p>	<p>Lieutenants: 1 Sergeants: 1 Police Officers: 2-4</p>	
<p><input type="checkbox"/> District Coordination Team</p>		<p>Lieutenants: Sergeants: Police Officers:</p>	
<p><input checked="" type="checkbox"/> Community Policing</p>	<p>Participate in positive community interactions/engagements on Howard Street that foster and build upon community partnerships.</p>	<p>Lieutenants: Sergeants: 1 Police Officers: 2</p>	
<p><input checked="" type="checkbox"/> Tactical / Specialized Units</p>	<p>Conduct daily missions and directed patrols on Howard Street focusing on dispersals and curtailing street violence, disturbances, and narcotics sales.</p>	<p>Lieutenants: 1 Sergeants: 3 Police Officers: 10-20</p>	
<p><input checked="" type="checkbox"/> SDSC Room</p>	<p>Monitor POD cameras on Howard Street in order to observe criminal activity in progress, relate information to responding officers in real time, bookmark past incidents, and create informational slides of incidents for all district personnel to view at briefings and roll calls.</p>	<p>Lieutenants: 1 Sergeants: 1 Police Officers: 2-6 Civilians: 1</p>	
<p>Other District Resources <i>Identify non-personnel District resources (technology, equipment, etc) that will be used in executing the above Response Strategy.</i></p>	<p>Resource</p>	<p>Role in Response Strategy Execution</p>	
<p>POD Cameras</p>	<p>POD cameras capture valuable evidence and information that leads to identifying offenders, activity, vehicles, and crimes in-progress of just occurred.</p>		

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<p>Other CPD (non-District) Resources <i>Identify non-District CPD resources that will be needed to execute the above Response Strategy.</i></p>	<input checked="" type="checkbox"/> Bureau of Detectives	Work with area 3 Detectives in conducting follow-up investigations related to incidents that took place along Howard Street
	<input checked="" type="checkbox"/> Bureau of Counter-Terrorism	Work with Narcotics Unit(s) conducting criminal conspiracy investigations
	<input type="checkbox"/> Other: _____	
	<input type="checkbox"/> Other: _____	
<p>City Resources <i>Clearly identify what role each agency will play in executing the Response Strategy. Fill out only those that apply.</i></p>	Entity (select only those that apply)	Role/Responsibilities (only for those selected)
	<input checked="" type="checkbox"/> Chicago Parks District	Provide the 24 th District with information regarding observed criminal activity conducted on Park District property.
	<input checked="" type="checkbox"/> Chicago Public Schools	Provide the 24 th District with information and/or video surveillance of observed criminal activity conducted on CPS property
	<input checked="" type="checkbox"/> Chicago Transit Authority	Provide the 24 th District with information and/or video surveillance of observed criminal activity conducted on CTA property
	<input checked="" type="checkbox"/> Dept of Streets and Sanitation	Provide the 24 th District with information regarding observed criminal activity on Howard Street
	<input type="checkbox"/> Department of Transportation	
	<input type="checkbox"/> Dept of Family and Support Services	
	<input type="checkbox"/> Department of Public Health	
	<input type="checkbox"/> Department of Finance	
	<input type="checkbox"/> Department of Housing	
	<input checked="" type="checkbox"/> Other: Department of Forestry	Work with the 24 th District SDSC Room in order to identify tree branches that need to be trimmed on Howard Street that are obstructing the views of the cameras.
	<input type="checkbox"/> Other: _____	
<input type="checkbox"/> Other: _____		
<p>Community Resources <i>Identify what role community org's/members will play in executing the Response Strategy. Provide organization names and outline specific roles/responsibilities.</i></p>	Entity (specify org name)	Role/Responsibilities
	Family Matters	A great community-based organization that has outstanding alternative programs aimed at the youth in the area.
	Howard Area Community Center	Provide members of the community with alternate resources and potential job placement opportunities
	Rogers Park Business Alliance	Create and promote community events that engage the businesses along Howard Street

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Assessment Plan	<p>Community Ownership <i>Explain how the Response Strategy and activities listed above will establish and empower the community to take on a leadership role in solving the problem.</i></p>	<p>The overall community benefits from a greater sense of security and safety established in the neighborhood and especially along Howard Street. It has been a difficult undertaking in trying to create relationships with gang members and violence interrupter groups that frequent Howard Street. Community organizations are determined to make a difference along Howard Street and we will continue to work with them. Willye White Park has youth programs that we participate in trying to build upon established relationships with the kids in the neighborhood. The partnerships that have been created along with the 24th District's non-enforcement and enforcement techniques will create a greater sense of Community.</p>			
	<p>Metrics <i>Select the Focus Metric that will be used as the primary measure to evaluate progress for this problem. Then, list any other quantitative and qualitative outcomes that you will use to track progress.</i></p>	<p><i>Focus Metric (refer to the District Guidance Document for a list of aligned metrics):</i></p> <p>Reduction in number of Calls for Service along Howard Street (1500-1790 W) Increase in number of Positive Community Interactions on Howard Street Increase in number of Gang/Narcotics Loitering Dispersals on Howard Street</p> <p><i>Additional Metrics:</i> NONE</p>			
	<p>Follow-Up Plan <i>Explain how the District will follow-up to ensure that the Response Strategy is having the desired impact</i></p>	<p><i>Over what time horizon will the Response Strategy be implemented? (select one)</i></p>	<input type="checkbox"/> 1 to 3 months	<input type="checkbox"/> 4 to 6 months	<input checked="" type="checkbox"/> More than 6 months
	<p>Mitigation Criteria <i>Explain how you will specifically know when the problem can be considered "addressed". Consider both quantitative and qualitative approaches.</i></p>	<p><i>How frequently will District personnel follow-up to ensure the Response Strategy is having the desired impact?</i></p> <p>On a bi-weekly basis, during the SDSC briefing, the focus metric will be addressed to measure effectiveness. Cumulative information will be gathered and presented in quarterly reports.</p> <p>Since these issues have plagued Howard Street for many years (40+), Officers will remain dedicated and vigilant in reducing the number of incidents while working with community partners to continuously address issues and incidents that occur. Community feedback and input at monthly CAPS Meetings will be great additional tools for gauging effectiveness.</p>			

END PRIORITY #1

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PROBLEM SOLVING PRIORITY #2					
Scanning	Priority Title	Quality of Life Issues & Traffic Violations (6400-7600 N Western Avenue)			
	Priority Type	<input checked="" type="checkbox"/> Violent Crime	<input checked="" type="checkbox"/> Property Crime	<input checked="" type="checkbox"/> Quality of Life	
	Source <i>Check all that apply</i>	<input checked="" type="checkbox"/> Calls for Service	<input checked="" type="checkbox"/> Community Conversations	<input type="checkbox"/> DAC Meetings	
		<input type="checkbox"/> Crime Data	<input type="checkbox"/> Community Interactions	<input checked="" type="checkbox"/> Beat Meetings	
			<input type="checkbox"/> Resident Survey Data	<input type="checkbox"/> Other: _____	
	Rationale <i>Explain why this is a top priority for your district. Provide specific numbers for calls for service and/or crime data to support your explanation. Be as specific as possible.</i>	Recent incidents regarding observed narcotics sales, prostitution, drinking on the public way and an abundance of traffic violators on the stretch of Western Avenue from Devon to Howard are the main reason why this is going to be a problem solving priority for the 24 th District in 2022. Feedback received at CAPS Meetings and our community conversation have led us to focus our attention on this stretch. During 2021, there were two fatal car crashes and residents of the area have been reporting motorists travelling at high speeds and disregarding traffic signals. In the area of 7400 to 7600 N Western Avenue, business owners are concerned over increased observations of drinking on the public way, prostitution, intimidation, loitering and narcotics sales. A Calls for Service search of the designated area from 01Jan21 to 23Nov21 revealed 3426 calls.			
Analysis	Problem Analysis <i>Explain the problem by describing each of the listed elements. Be as specific as possible.</i>	4. <i>Who is / are the victim(s)?</i> The victims of the incidents in this area are residents, local businesses, pedestrians, bicyclists, and motorists.			
		5. <i>Describe the methods / actions used by the offender (do not include demographic information). Include any identified patterns such as motives, types of weapons used to commit the crime, how they attempt to flee the scene of the crime, etc.</i> Due to the various crimes and observations being made, the methodology behind the incidents is multifaceted. In regards to the quality of life issues, there is a new social club on the 6900 Blk. N. Western that has become a potential source for illegal gambling, narcotics sales and prostitution. The traffic violators are disobeying the posted speed limit and creating a fear amongst pedestrians and motorists. There is a group of individuals that have been creating disturbances, intimidating restaurant-goers, and have been observed drinking on the public way and selling narcotics near Birchwood and Western (shopping center parking lot). The cumulative effect and the frequency of these incidents has become very alarming to the community members and they are requesting a heightened police presence and an increase of enforcement.			
		<i>Typical Time of Day (select all that apply):</i>	<input checked="" type="checkbox"/> 1 st Watch	<input checked="" type="checkbox"/> 2 nd Watch	<input checked="" type="checkbox"/> 3 rd Watch
		6. <i>What is the location of this criminal activity? Use street names to delineate the boundaries below:</i>			
		<ul style="list-style-type: none"> • Eastern Boundary: Western Avenue • Western Boundary: Western Avenue • Northern Boundary: Howard Street • Southern Boundary: Devon Avenue 			
	Root Cause Analysis <i>Identify potential root causes of the problem that, if mitigated, would prevent the problem from re-occurring. Be as specific as possible.</i>	The neighborhood has a history as a low crime area. An increase in activity believed to be criminal in nature and the fact that Western is a main arterial street in the City have caused a hyper-focused community to pay more attention to this stretch of Western Avenue. Community members are continuously instructed to phone 911 at CAPS Meetings and by the 50 th Ward Aldermanic Office, when suspicious and/or criminal activity is observed. There have been 3426 calls for service related to this stretch of Western as of 23Nov21 and the community wants to regain its sense of safety. An increased police presence on Western working on directed patrol and carrying out daily missions could lead to a decrease in calls for service, more courteous driving and as a deterrent for potential criminals.			

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	patrol and carrying out daily missions could lead to a decrease in calls for service, more courteous driving and as a deterrent for potential criminals.			
Response	Response Strategy <i>Describe the overall approach that will be taken to solve the problem, based on the Analysis completed above. Non-enforcement strategies must be included.</i>	<i>Non-enforcement response (required):</i> Increase the police presence and visibility on Western so motorists become aware that there will an increase in enforcement if traffic laws are not adhered to. Additionally, increase the number of positive community interactions with community members on Western Avenue. Those interactions will lead to new relationships and more information sharing.		
		<i>Enforcement response (if applicable):</i> An increase in presence and dally traffic focused missions in the designated area will lead to a safer area. Daily missions and a heightened presence will also lead to individuals who are responsible for crime in the area to know that the police are present and they will be held accountable for their criminal behavior.		
	Root Cause Mitigation <i>Explain how the Response Strategy directly addresses the root cause that was analyzed above.</i>	The non-enforcement and enforcement strategies implemented will work to create an improved and more approachable relationship between the community and the police. The interactions will lead to truthful exchanges of information and over a period of time, it will all lead to a greater sense of trust. The 24 th District already has many positive relationships with residents and businesses along the stretch of Western, but there is always room for improvement. By enlisting additional officers (beat and tactical) into the mix, those new relationships will lead to positive and genuine partnerships.		
	District Personnel Resources <i>Clearly identify what role each team will play in executing the above Response Strategy. Fill out only those that apply.</i>	Team (select only those that apply)	Specific Response Strategy Activities (only for those selected)	# of Personnel Involved in Response Strategy
		<input checked="" type="checkbox"/> Watch Personnel	Conduct daily quality of life and traffic missions along Western Avenue. Participate in positive community interactions with community members on western Avenue.	Lieutenants: All Sergeants: All Police Officers: All
<input type="checkbox"/> District Coordination Team			Lieutenants: Sergeants: Police Officers:	
<input checked="" type="checkbox"/> Community Policing		Participate in positive community interactions. Build new and work on existing relationships with businesses along this stretch of Western Avenue.	Lieutenants: 0 Sergeants: 1 Police Officers: 5	
<input checked="" type="checkbox"/> Tactical / Specialized Units		Conduct daily missions and participate in positive community interactions in the designated area of Western Avenue	Lieutenants: 1 Sergeants: 3 Police Officers: 10-20	
	<input checked="" type="checkbox"/> SDSC Room	Monitor the 7 POD cameras from Devon to Howard along Western in order to assist with real-time activity and follow-up investigations	Lieutenants: 1 Sergeants: 1 Police Officers: 2-6 Civilians: 1	
Other District Resources <i>Identify non-personnel District resources (technology, equipment, etc) that will be used in executing the above Response Strategy.</i>	Resource	Role In Response Strategy Execution		

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<p>Other CPD (non-District) Resources <i>Identify non-District CPD resources that will be needed to execute the above Response Strategy.</i></p>	<p><input type="checkbox"/> Bureau of Detectives</p> <p><input type="checkbox"/> Bureau of Counter-Terrorism</p> <p><input type="checkbox"/> Other: _____</p> <p><input type="checkbox"/> Other: _____</p>	
<p>City Resources <i>Clearly identify what role each agency will play in executing the Response Strategy. Fill out only those that apply.</i></p>	<p>Entity (select only those that apply)</p> <p><input type="checkbox"/> Chicago Parks District</p> <p><input type="checkbox"/> Chicago Public Schools</p> <p><input type="checkbox"/> Chicago Transit Authority</p> <p><input checked="" type="checkbox"/> Dept of Streets and Sanitation</p> <p><input type="checkbox"/> Department of Transportation</p> <p><input type="checkbox"/> Dept of Family and Support Services</p> <p><input type="checkbox"/> Department of Public Health</p> <p><input type="checkbox"/> Department of Finance</p> <p><input type="checkbox"/> Department of Housing</p> <p><input type="checkbox"/> Other: _____</p> <p><input type="checkbox"/> Other: _____</p> <p><input type="checkbox"/> Other: _____</p>	<p>Role/Responsibilities (only for those selected)</p> <p>Provide the 24th District with information regarding criminal activity observed</p>
<p>Community Resources <i>Identify what role community org's/members will play in executing the Response Strategy. Provide organization names and outline specific roles/responsibilities.</i></p>	<p>Entity (specify org name)</p> <p>West Ridge Chamber of Commerce</p>	<p>Role/Responsibilities</p> <p>Act as a business liaison between the business community and the police in order to maintain open lines of communication</p>

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	<p>Community Ownership <i>Explain how the Response Strategy and activities listed above will establish and empower the community to take on a leadership role in solving the problem.</i></p>	<p>Due to the strong community involvement that already exists in the area, additional partnerships and relationships will be created while existing relationships will be enhanced. The community interactions and engagements will increase the number of participants at CAPS Meetings and new opportunities to grow with the community will occur. Members of the community are also requesting more frequent updates regarding crimes and progress made on the developed strategy.</p>			
	<p>Metrics <i>Select the Focus Metric that will be used as the primary measure to evaluate progress for this problem. Then, list any other quantitative and qualitative outcomes that you will use to track progress.</i></p>	<p><i>Focus Metric (refer to the District Guidance Document for a list of aligned metrics):</i> Reduction in number of Calls for Service from 6400-7600 N Western Avenue Decrease in number of traffic crashes from 6400-7600 N Western Avenue Increase in number of positive community interactions from 6400-7600 N Western Avenue</p> <p><i>Additional Metrics: NONE</i></p>			
<p>Assessment Plan</p>	<p>Follow-Up Plan <i>Explain how the District will follow-up to ensure that the Response Strategy is having the desired impact</i></p>	<p><i>Over what time horizon will the Response Strategy be implemented? (select one)</i></p>	<p><input type="checkbox"/> 1 to 3 months</p>	<p><input type="checkbox"/> 4 to 6 months</p>	<p><input checked="" type="checkbox"/> More than 6 months</p>
	<p>Mitigation Criteria <i>Explain how you will specifically know when the problem can be considered "addressed". Consider both quantitative and qualitative approaches.</i></p>	<p><i>How frequently will District personnel follow-up to ensure the Response Strategy is having the desired impact?</i> The 24th District Community Policing Office will review the number of calls for service, the number of traffic crashes and the number of positive community interactions on a monthly basis. The monthly review will assist the 24th District in pointing out areas where improvement is needed.</p> <p>When the number of calls for service decreases by 25-30% and the number of traffic crashes decreases by 20-30% from the same time frame of 2021, the strategies and priority will be reassessed. Community feedback, input, and concerns will also play a large role in our perceived level of effectiveness.</p>			

END PRIORITY #2

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PROBLEM SOLVING PRIORITY #3					
Scanning	Priority Title	Theft from Motor Vehicle on Beat 2413			
	Priority Type	<input type="checkbox"/> Violent Crime	<input checked="" type="checkbox"/> Property Crime	<input type="checkbox"/> Quality of Life	
	Source <i>Check all that apply</i>	<input type="checkbox"/> Calls for Service	<input checked="" type="checkbox"/> Community Conversations	<input type="checkbox"/> DAC Meetings	<input type="checkbox"/> Resident Survey Data
		<input checked="" type="checkbox"/> Crime Data	<input type="checkbox"/> Community Interactions	<input checked="" type="checkbox"/> Beat Meetings	<input type="checkbox"/> Other: _____
Rationale <i>Explain why this is a top priority for your district. Provide specific numbers for calls for service and/or crime data to support your explanation. Be as specific as possible.</i>	<p>After the October 2021 Community Conversation, this priority emerged as one of our most pressing crime incidents. In the 24th District's Strategic Plan for 2021 this was our #1 priority. Our targeted area of concentration were on Beats 2411 and 2413. During Community Conversation #2 in November 2021 we asked participants to help us narrow our focus to a particular beat, however, nobody offered any information. Due to that fact, the 24th District CompStat Officer conducted a search to discover the beat that had the largest number of Theft from Motor Vehicles in the 24th District during calendar year 2021. Beat 2413, as of November 2021, had 114 reported incidents, which accounts for 21% of all Thefts from Motor Vehicles.</p>				
Analysis	<p>7. <i>Who is / are the victim(s)?</i> The victims of these crimes are property owners, enters, shoppers, and motor vehicle owners.</p>				
	<p>8. <i>Describe the methods / actions used by the offender (do not include demographic information). Include any identified patterns such as motives, types of weapons used to commit the crime, how they attempt to flee the scene of the crime, etc.</i> Thefts from Motor Vehicles are committed by offender(s) who traverse on foot, bicycles, and motor vehicles. The offender(s) search for and discover vehicles that are unlocked, contain personal belongings in plain sight, and/or contain vehicle accessories (catalytic convertors, wheels) that are in high demand by criminals. Once a vehicle is found to be unlocked, the offender removes the property, and in some instances steals the vehicle as well. Offender(s) also break windows to gain entry to locked vehicles. Offender(s) utilize cutting instruments to remove catalytic convertors and blocks to remove wheels.</p>				
	<i>Typical Time of Day (select all that apply):</i>		<input checked="" type="checkbox"/> 1 st Watch	<input checked="" type="checkbox"/> 2 nd Watch	<input checked="" type="checkbox"/> 3 rd Watch
	<p>9. <i>What is the location of this criminal activity? Use street names to delineate the boundaries below:</i></p> <ul style="list-style-type: none"> • Eastern Boundary: Ridgely • Western Boundary: Kedzie • Northern Boundary: Devon • Southern Boundary: Peterson 				
Root Cause Analysis <i>Identify potential root causes</i>					

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	<p><i>of the problem that, if mitigated, would prevent the problem from re-occurring. Be as specific as possible.</i></p>	<p>The majority of the incidents are a result of the area being identified by "would-be offenders" as a "soft target." Despite on-going prevention through education initiatives by the 24th District Community Policing Office, vehicle owners continue to leave their vehicles unlocked and their valuable personal possessions in plain sight.</p>		
	<p>Response Strategy <i>Describe the overall approach that will be taken to solve the problem, based on the Analysis completed above. Non-enforcement strategies must be included.</i></p>	<p><i>Non-enforcement response (required):</i> Enlist all three watches to conduct daily missions to check for unlocked vehicles. If/when a vehicle is discovered to be unlocked, the officers will secure the vehicle and notify the owner of their observations via pre-printed card and at the same time, educate the vehicle owner about prevention tips. Continue to share information regarding prevention tips via our community partners.</p> <p><i>Enforcement response (if applicable):</i> If a vehicle is discovered to be unlocked with the engine running, the officer can issue a Violation Notice for MCC 9-40-080 (Vehicle Parked/Standing Unattended with Engine Running or with Key in Ignition).</p>		
	<p>Root Cause Mitigation <i>Explain how the Response Strategy directly addresses the root cause that was analyzed above.</i></p>	<p>The goal of the non-enforcement and enforcement strategies is to educate vehicle owners that vehicles that are left unlocked/unsecured/unattended can lead to property being stolen as well as the vehicle being stole and used in the commission of additional crime(s). By employing prevention approaches (pre-printed cards) and enforcement (issuance of Violation Notice), the 24th District can have a direct impact on changing and correcting a dangerous behavior and ultimately prevent future incidents.</p>		
<p>Response</p>	<p>District Personnel Resources <i>Clearly identify what role each team will play in executing the above Response Strategy. Fill out only those that apply.</i></p>	<p>Team <i>(select only those that apply)</i></p>	<p>Specific Response Strategy Activities <i>(only for those selected)</i></p>	<p># of Personnel Involved in Response Strategy</p>
		<p><input checked="" type="checkbox"/> Watch Personnel</p>	<p>Conduct daily missions that are directed at identifying unlocked vehicles</p>	<p>Lieutenants: All Sergeants: All Police Officers: All</p>
		<p><input type="checkbox"/> District Coordination Team</p>		<p>Lieutenants: Sergeants: Police Officers:</p>
		<p><input checked="" type="checkbox"/> Community Policing</p>	<p>Participate in positive community interactions/engagements in residential areas and business corridor(s) where prevention tips can be shared. Share pertinent Community Alerts and prevention tips with partners</p>	<p>Lieutenants: Sergeants: 1 Police Officers: 5</p>
		<p><input checked="" type="checkbox"/> Tactical / Specialized Units</p>	<p>Be aware of Theft from Motor Vehicle incidents that are trending upwards and concentrate efforts in those areas</p>	<p>Lieutenants: 1 Sergeants: 3 Police Officers: 10-20</p>
		<p><input checked="" type="checkbox"/> SDSC Room</p>	<p>Continue to obtain video from residents, schools, and businesses regarding incidents. Create informational slides present pertinent information at briefings and roll calls</p>	<p>Lieutenants: 1 Sergeants: 1 Police Officers: 2-6 Civilians:1</p>
		<p>Other District Resources <i>Identify non-personnel District resources (technology, equipment, etc) that</i></p>	<p>Resource</p> <p>ALPR Vehicles</p>	<p>Role in Response Strategy Execution</p> <p>Watch vehicles with ALPR (Automatic License Plate Readers) can be useful in identifying reported stolen vehicles</p>

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<p><i>will be used in executing the above Response Strategy.</i></p>	<p>POD Cameras & Traffic Control Cameras</p>	<p>These cameras can aid in identifying stolen vehicles and/or vehicles connected to crimes which can help with vehicle and offender(s) descriptions and directions of flight</p>
<p>Other CPD (non-District) Resources <i>Identify non-District CPD resources that will be needed to execute the above Response Strategy.</i></p>	<p><input checked="" type="checkbox"/> Bureau of Detectives</p> <p><input type="checkbox"/> Bureau of Counter-Terrorism</p> <p><input type="checkbox"/> Other: _____</p> <p><input checked="" type="checkbox"/> Other: Neighboring Suburban Depts</p>	<p>Area 3 Detectives can work with 24th District officers to follow-up on investigations that require a Detective Division response</p> <p>The 24th District can share information with Evanston, Skokie, and Lincolnwood regarding correlating crimes that cross over into other municipalities.</p>
<p>City Resources <i>Clearly identify what role each agency will play in executing the Response Strategy. Fill out only those that apply.</i></p>	<p>Entity (select only those that apply)</p> <p><input type="checkbox"/> Chicago Parks District</p> <p><input type="checkbox"/> Chicago Public Schools</p> <p><input type="checkbox"/> Chicago Transit Authority</p> <p><input type="checkbox"/> Dept of Streets and Sanitation</p> <p><input type="checkbox"/> Department of Transportation</p> <p><input type="checkbox"/> Dept of Family and Support Services</p> <p><input type="checkbox"/> Department of Public Health</p> <p><input type="checkbox"/> Department of Finance</p> <p><input type="checkbox"/> Department of Housing</p> <p><input checked="" type="checkbox"/> Other: CDOT</p> <p><input type="checkbox"/> Other: _____</p> <p><input type="checkbox"/> Other: _____</p>	<p>Role/Responsibilities (only for those selected)</p> <p>Ensure street lights are functioning</p>
<p>Community Resources <i>Identify what role community org's/members will play in executing the Response Strategy. Provide organization names and outline specific roles/responsibilities.</i></p>	<p>Entity (specify org name)</p> <p>Aldermanic Offices</p> <p>Local Places of Worship</p> <p>Local Businesses</p>	<p>Role/Responsibilities</p> <p>Notify their constituents of Community Alerts and prevention tips provided by the 24th District</p> <p>Share Community Alerts and prevention tips with parishioners</p> <p>Share Community Alerts and prevention tips with customers</p>

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	<p>Community Ownership <i>Explain how the Response Strategy and activities listed above will establish and empower the community to take on a leadership role in solving the problem.</i></p>	<p>Through non-enforcement and enforcement strategies, focus will be placed on Prevention through Education. As additional members of the community are educated on prevention techniques and habits, the learned information will be shared on a greater scale (neighbor to neighbor, block to block, synagogue to synagogue, mosque to mosque, church to church, family to family, etc.) and the area will lose its identity as a "soft target" for these types of crimes. The goal is for community members to take ownership of securing their vehicles on a consistent basis.</p>			
	<p>Metrics <i>Select the Focus Metric that will be used as the primary measure to evaluate progress for this problem. Then, list any other quantitative and qualitative outcomes that you will use to track progress.</i></p>	<p><i>Focus Metric (refer to the District Guidance Document for a list of aligned metrics):</i></p> <p>Reduction in number of Thefts from Motor Vehicles on Beat 2413</p> <p><i>Additional Metrics:</i> NONE</p>			
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Assessment Plan</p>	<p>Follow-Up Plan <i>Explain how the District will follow-up to ensure that the Response Strategy is having the desired impact</i></p>	<p><i>Over what time horizon will the Response Strategy be implemented? (select one)</i></p>	<p><input type="checkbox"/> 1 to 3 months</p>	<p><input type="checkbox"/> 4 to 6 months</p>	<p><input checked="" type="checkbox"/> More than 6 months</p>
	<p>Mitigation Criteria <i>Explain how you will specifically know when the problem can be considered "addressed". Consider both quantitative and qualitative approaches.</i></p>	<p><i>How frequently will District personnel follow-up to ensure the Response Strategy is having the desired impact?</i></p> <p>On a bi-weekly basis, the 24th District will assess the number of incidents, locations and times of occurrence that these incidents are occurring and adjust missions and directed resources accordingly, in order to ensure that the priority is being addressed effectively.</p> <p>When the focus metric declines 15% from the same time frame in 2021, we will reassess our strategy and adjust our approach. Theft from Motor vehicle is one of our top 3 crimes in the District and will remain a focus long term.</p>			

END PRIORITY #3

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SECTION 2 – COMMUNITY ENGAGEMENT PRIORITIES

List the District's top priority engagement activities for the year for each of the listed populations. Engagement activities should be listed in rank order from highest to lowest priority. List at least one, and no more than three, high priority engagement activities for each population.

COMMUNITY ENGAGEMENT PRIORITIES				
<p>Youth</p> <p>High Priority Engagement Activities List at least one (no more than 3)</p>	<p>Priority #1: Officer Friendly Program</p>	<p>Select only one; if co-created a partner must be listed</p> <p><input type="checkbox"/> CPD-Driven</p> <p><input type="checkbox"/> Community-Driven</p> <p><input checked="" type="checkbox"/> Co-Created with</p> <p>Local Schools (public and private)</p>	<p>Why is this engagement activity a high priority for the District?</p> <p>This engagement gives Officers an opportunity to interact and educate children on a friendlier and less intimidating level. Children can ask questions and not "be afraid" of the Police. It also strengthens the relationship between the school(s) and the Police.</p>	<p>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</p> <p>The 24th District Community Policing Team has included the Tactical Teams for this program. The Tactical Officers appreciate the opportunity to engage with the children and they can give them different insights into what they do.</p>
	<p>Who is the District Point of Contact for this engagement?</p> <p>PO Milton Lasticly</p>		<p>Why was this individual selected as the Point of Contact for this engagement?</p> <p>24th District Youth Liaison Officer</p>	
	<p>Priority #2: Participation in Youth Programs at Places of Worship and Community Organizations</p>	<p>Select only one; if co-created a partner must be listed</p> <p><input type="checkbox"/> CPD-Driven</p> <p><input type="checkbox"/> Community-Driven</p> <p><input checked="" type="checkbox"/> Co-Created with</p> <p>Local Places of Worship & Community Organizations</p>	<p>Why is this engagement activity a high priority for the District?</p> <p>Many programs have been directed at schools and parks, however, our local faith-based leaders and community organizations are requesting these partnerships between the Police and the established youth programs. This is also an excellent opportunity to recruit potential future officers.</p>	<p>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</p> <p>By creating "shadow days" and field trips with the youth involved in the programs, we can expose them to different units within the Department. Units that the youth don't even know exist. This gives us a chance to highlight and showcase the Department in a different light. These engagements also provide mentoring opportunities and opportunities to introduce the youth to other existing programs.</p>
	<p>Who is the District Point of Contact for this engagement?</p> <p>PO Milton Lasticly</p>		<p>Why was this individual selected as the Point of Contact for this engagement?</p> <p>24th District Youth Liaison Officer</p>	
	<p>Priority #3: NONE</p>	<p>Select only one; if co-created a partner must be listed</p> <p><input type="checkbox"/> CPD-Driven</p> <p><input type="checkbox"/> Community-Driven</p> <p><input type="checkbox"/> Co-Created with</p> <p>_____</p>	<p>Why is this engagement activity a high priority for the District?</p>	<p>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</p>
	<p>Who is the District Point of Contact for this engagement?</p>		<p>Why was this individual selected as the Point of Contact for this engagement?</p>	

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COMMUNITY ENGAGEMENT PRIORITIES

Older Adults

High Priority Engagement Activities
List at least one (no more than 3)

	<p>Priority #1: Senior Movie Series</p>	<p><i>Select only one; if co-created a partner must be listed</i></p> <p><input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input checked="" type="checkbox"/> Co-Created with Seniors Program</p>	<p><i>Why is this engagement activity a high priority for the District?</i> This co-created engagement is a true partnership between the Police and the Seniors Program. The 24th District Community Policing Senior Officer works with the Senior Sub-Committee to pick the movies to view in the 24th District Community Room, pick guest speakers, and provide a social setting that produces genuine relationships.</p>	<p><i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> NONE</p>
	<p><i>Who is the District Point of Contact for this engagement?</i> PO Hank Kline</p>		<p><i>Why was this individual selected as the Point of Contact for this engagement?</i> 24th District Seniors Liaison Officer</p>	
	<p>Priority #2: Senior Outreach/Safety Presentations</p>	<p><i>Select only one; if co-created a partner must be listed</i></p> <p><input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input checked="" type="checkbox"/> Co-Created with Chicago Park District</p>	<p><i>Why is this engagement activity a high priority for the District?</i> This engagement provides an opportunity for the Police to educate Seniors on scams that target seniors, situational awareness, zoom calls, internet safety, password security, current/trending events, and general safety information. It also opens lines of communication between seniors and the Police.</p>	<p><i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> The 24th District partners with the Dept of Aging, the CJC North, the Chicago Park District, and the Illinois Attorney General's Office in order to provide additional resources to seniors.</p>
	<p><i>Who is the District Point of Contact for this engagement?</i> PO Hank Kline</p>		<p><i>Why was this individual selected as the Point of Contact for this engagement?</i> 24th District Senior Liaison Officer</p>	
	<p>Priority #3: NONE</p>	<p><i>Select only one; if co-created a partner must be listed</i></p> <p><input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input type="checkbox"/> Co-Created with _____</p>	<p><i>Why is this engagement activity a high priority for the District?</i></p>	<p><i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i></p>
	<p><i>Who is the District Point of Contact for this engagement?</i></p>		<p><i>Why was this individual selected as the Point of Contact for this engagement?</i></p>	

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COMMUNITY ENGAGEMENT PRIORITIES				
Business High Priority Engagement Activities <i>List at least one (no more than 3)</i>	Priority #1: Business Corridor Walks	<i>Select only one; if co-created a partner must be listed</i> <input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input checked="" type="checkbox"/> Co-Created with Local Businesses/Business Alliances & Chambers of Commerce	<i>Why is this engagement activity a high priority for the District?</i> Strong relationships with local businesses create open lines of communication in regards to concerns, problems, crime trends and patterns, and community alerts. Healthy relationships also foster a greater sense of public safety for merchants and shoppers.	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> NONE
	<i>Who is the District Point of Contact for this engagement?</i> PO Heather Hardy		<i>Why was this individual selected as the Point of Contact for this engagement?</i> 24 th District Troubled Buildings/Business Liaison Officer	
	Priority #2: Coffee with a Cop Events	<i>Select only one; if co-created a partner must be listed</i> <input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input checked="" type="checkbox"/> Co-Created with Local Businesses	<i>Why is this engagement activity a high priority for the District?</i> When partnering with local coffee shops, it provides an opportunity for community members to interact with the Police in a more social setting. These engagements can lead to new relationships and fosters information sharing. Our Seniors are interested in these events as well.	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> Tactical and Watch Officers will be invited to join these events.
	<i>Who is the District Point of Contact for this engagement?</i> Community Organizer Mayra Gomez-Santana		<i>Why was this individual selected as the Point of Contact for this engagement?</i> 24 th District Community Organizer	
	Priority #3: NONE	<i>Select only one; if co-created a partner must be listed</i> <input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input type="checkbox"/> Co-Created with _____	<i>Why is this engagement activity a high priority for the District?</i>	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i>
	<i>Who is the District Point of Contact for this engagement?</i>		<i>Why was this individual selected as the Point of Contact for this engagement?</i>	

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COMMUNITY ENGAGEMENT PRIORITIES					
<p>Domestic Violence</p> <p>High Priority Engagement Activities</p> <p>List at least one (no more than 3)</p>	<p>Priority #1: Domestic Violence Awareness Meetings and Events</p>	<p>Select only one; if co-created a partner must be listed</p> <p><input type="checkbox"/> CPD-Driven</p> <p><input type="checkbox"/> Community-Driven</p> <p><input checked="" type="checkbox"/> Co-Created with</p> <p>Domestic Violence Groups/Partners/Sub-Committee</p>	<p>Why is this engagement activity a high priority for the District?</p> <p>The 24th District, as well as established DV groups, understand the importance of bringing awareness of domestic violence out in the open and advocating for victims. By doing so, DV victims will be more willing to come forward to report crimes and receive assistance. Domestic Violence is a gateway crime to more serious and violent crimes. Community outreach events can promote awareness and display the partnerships between community groups and the Police.</p>	<p>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</p> <p>NONE</p>	
	<p>Who is the District Point of Contact for this engagement?</p> <p>PO Zelideth Moore</p>		<p>Why was this individual selected as the Point of Contact for this engagement?</p> <p>24th District Domestic Violence Liaison Officer</p>		
	<p>Priority #2: NONE</p>	<p>Select only one; if co-created a partner must be listed</p> <p><input type="checkbox"/> CPD-Driven</p> <p><input type="checkbox"/> Community-Driven</p> <p><input type="checkbox"/> Co-Created with</p> <p>_____</p>	<p>Why is this engagement activity a high priority for the District?</p>	<p>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</p>	
	<p>Who is the District Point of Contact for this engagement?</p>		<p>Why was this individual selected as the Point of Contact for this engagement?</p>		
	<p>Priority #3: NONE</p>	<p>Select only one; if co-created a partner must be listed</p> <p><input type="checkbox"/> CPD-Driven</p> <p><input type="checkbox"/> Community-Driven</p> <p><input type="checkbox"/> Co-Created with</p> <p>_____</p>	<p>Why is this engagement activity a high priority for the District?</p>	<p>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</p>	
	<p>Who is the District Point of Contact for this engagement?</p>		<p>Why was this individual selected as the Point of Contact for this engagement?</p>		

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COMMUNITY ENGAGEMENT PRIORITIES

<p>Affinity Groups</p> <p>High Priority Engagement Activities</p> <p>List at least one (no more than 3)</p>	<p>Priority #1: Place of Worship Safety Presentations and Visits</p>	<p>Select a specific population:</p> <p><input type="checkbox"/> LGBTQI</p> <p><input checked="" type="checkbox"/> Religious Minorities</p> <p><input type="checkbox"/> Immigrants</p> <p><input type="checkbox"/> Homeless Individuals</p> <p><input type="checkbox"/> Indiv w/ Disabilities</p> <p><input type="checkbox"/> Individuals In Crisis</p> <p><input checked="" type="checkbox"/> Other: Schools</p>	<p>Why is this engagement activity a high priority for the District?</p> <p>Places of Worship are targets of extremist groups and violence throughout the world. By conducting visits/premise checks at Places of Worship and schools, and presenting safety information, those engagements create a greater sense of caring, attention, and safety. The information given at the presentations also empower Places of Worship and schools to use the learned information to "harden" their facilities and educate members of their congregations. By keeping lines of communication open, when incidents occur, Places of Worship will know what steps to take in order to report and mitigate incidents much more efficiently.</p>	<p>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</p> <p>Watch Officers can make visits/premise checks to Places of Worship and schools during services hours of operation in order to build upon existing relationships.</p>
	<p>Who is the District Point of Contact for this engagement? PO Mike Specht & PO Roger Heath</p>	<p>Why was this individual selected as the Point of Contact for this engagement? PO District Community Policing Place of Worship Safety Team</p>		
	<p>Priority #2: Emergency Bracelet Program</p>	<p>Select a specific population:</p> <p><input type="checkbox"/> LGBTQI</p> <p><input type="checkbox"/> Religious Minorities</p> <p><input type="checkbox"/> Immigrants</p> <p><input type="checkbox"/> Homeless Individuals</p> <p><input checked="" type="checkbox"/> Indiv w/ Disabilities</p> <p><input type="checkbox"/> Individuals In Crisis</p> <p><input type="checkbox"/> Other:</p>	<p>Why is this engagement activity a high priority for the District?</p> <p>This program makes it possible for Individuals with Disabilities (Misericordia Residents) to have their personal information accessible to officers in case of an emergency (injury, death, missing/found person, accident). The free bracelet contains a unique number that makes it easy for officers to follow up on pertinent information (emergency contacts, medications, phone numbers, doctor's information, and address).</p>	<p>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</p> <p>NONE</p>
	<p>Who is the District Point of Contact for this engagement? PO Christina Roca</p>	<p>Why was this individual selected as the Point of Contact for this engagement? 24th District Affinity Liaison Officer</p>		

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	<p>Priority #3: Homelessness</p>	<p><i>Select a specific population:</i></p> <p><input type="checkbox"/> LGBTQI</p> <p><input type="checkbox"/> Religious Minorities</p> <p><input type="checkbox"/> Immigrants</p> <p><input checked="" type="checkbox"/> Homeless Individuals</p> <p><input type="checkbox"/> Indiv w/ Disabilities</p> <p><input type="checkbox"/> Individuals in Crisis</p> <p><input type="checkbox"/> Other: _____</p>	<p><i>Why is this engagement activity a high priority for the District?</i></p> <p>Homelessness is not a crime and should not be addressed as such. The 24th District has homeless groups in different areas and works with Aldermanic Offices and the Dept of Family and Support Services to identify homeless individuals, make assessments, and support other services.</p>	<p><i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i></p> <p>NONE</p>
	<p><i>Who is the District Point of Contact for this engagement?</i> PO Christina Roca</p>		<p><i>Why was this individual selected as the Point of Contact for this engagement?</i> 24th District Affinity Liaison Officer</p>	

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COMMUNITY ENGAGEMENT PRIORITIES

<p>(OPTIONAL)</p> <p>Other District Engagements (no more than 3)</p>	<p>Priority #1: Social Media Footprint</p>	<p>Select only one; if co-created a partner must be listed</p> <p><input checked="" type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input type="checkbox"/> Co-Created with _____</p>	<p>Why is this engagement activity a high priority for the District? Communication is key to sharing information with the community. Social media outlets such as Twitter and Instagram create an opportunity to share information with a much larger audience than traditional methods (emails, flyers, meetings). By engaging on our social media platforms, our outreach will grow.</p>	<p>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement? NONE</p>
	<p>Who is the District Point of Contact for this engagement? PO Christina Roca</p>		<p>Why was this individual selected as the Point of Contact for this engagement? 24th District Affinity Liaison Officer</p>	
	<p>Priority #2: NONE</p>	<p>Select only one; if co-created a partner must be listed</p> <p><input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input type="checkbox"/> Co-Created with _____</p>	<p>Why is this engagement activity a high priority for the District?</p>	<p>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</p>
	<p>Who is the District Point of Contact for this engagement?</p>		<p>Why was this individual selected as the Point of Contact for this engagement?</p>	
	<p>Priority #3: NONE</p>	<p>Select only one; if co-created a partner must be listed</p> <p><input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input type="checkbox"/> Co-Created with _____</p>	<p>Why is this engagement activity a high priority for the District?</p>	<p>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</p>
	<p>Who is the District Point of Contact for this engagement?</p>		<p>Why was this individual selected as the Point of Contact for this engagement?</p>	

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APPROVED BY	Print Name	Signature	Date
Chief of Operations	Brian Moran	Brian Moran	31 DEC 21
Deputy Chief of Community Policing	Angel Novales	Angel Novales	30 DEC
Area Deputy Chief	Gabriella Shemash	Gabriella Shemash	08 DEC 21
District Commander	Joseph Brennan	Joseph Brennan	24 Nov 21
District Captain	William CLUCAS	William Clucas #111	26 NOV 21
District Advisory Committee Chair	Richard Concarini	Richard Concarini	26 NOV 21

STRATEGIC PLAN DRAFTING TEAM	
List the names of District and Bureau personnel who actively contributed to the content of this strategic plan.	
Team	Names (Include Rank)
Exempt Members	District Commander Joseph E Brennan
Watch Personnel	Executive Officer Captain William E. Clucas, Lt Walter C. Heinichen
District Coordination Team Personnel	DNA
Community Policing Personnel	Sgt Shawn T Sisk
Tactical / Specialized Unit Personnel	Lt Alison T. Christain
SDSC Personnel	PO Hector L. Davilla
Bureau of Detectives Personnel	DNA
Bureau of Organized Crime Personnel	DNA
OCP Area Coordinator	DNA
Other Personnel	Community Organizer Mayra Gomez-Santana PO Maria E. Cornejo-Nallen