



# NEWS RELEASE

## Chicago Police Department

Eddie T. Johnson  
Superintendent

Anthony Guglielmi  
Chief Communications Officer

For Immediate Release  
September 21, 2017

Contact: Office of Communications  
312-745-6110

### **CPD NEARS COMPLETION OF FIRST ROUND USE OF FORCE TRAINING, ANNOUNCES NEW IN-SERVICE TRAINING FOR OFFICERS**

CHICAGO - The Chicago Police Department (CPD) announced today that the next steps in public safety reform, including the implementation of the new use of force policy and new in-service training requirements. The new training requirements continue CPD's ongoing efforts to provide officers with the tools, technology and training to be successful partners with the community to reduce violent crime.

The first round of department-wide training for its revised use of force policy will be substantially completed by October 15. The completion of the course will lay the groundwork for the revised policy to be effective on that date. The four-hour course familiarizes officers with the new policy that was created with input by subject matter experts, CPD members and from two public comment periods.

Beginning in 2018, all officers will take a second eight-hour, scenario-based course on the revised policy. This course will launch CPD's new in-service training plan, which will require all Department members to take 40 hours of continuing education annually by 2021.

"The completion of this training is a significant milestone in our effort to provide additional resources to our officers and to improve our service to every Chicagoan," said First Deputy Superintendent Kevin Navarro. "Combined with our plan to provide annual training to every Department member, our officers will be even more prepared to keep themselves safe and make our streets safer in the process."

The in-service training program will begin in 2018 and will require sworn members to complete the following each year:

- 2018: 16 required training hours, including the eight hour use of force training
- 2019: 24 required training hours, including eight hours of elective courses
- 2020: 32 required training hours, including eight hours of elective courses
- 2021: 40 required training hours, including eight hours of elective courses

--MORE--

Add One/  
Use of Force & In-Service Training

Training will be conducted by teams that will host training sessions in the officers' district or unit of assignment. This will allow the CPD's Training Academy to continue intake of new police officers as part of Department's two year hiring strategy.

Courses will cover a wide range of topics including, but not limited to: Force Mitigation, Procedural Justice, Mental Health Awareness, Law Enforcement and Medical Rescue Training (L.E.M.A.R.T.), Cultural Competency, Human Rights, Community Policing, Firearms/Tactics, Traffic Pursuits and Stops, and more.

As part of the Mayor's commitment to police reform and as outlined in the Superintendent's *Next Steps for Reform* released earlier this year, this new curriculum and in-service training plan is a demonstration of a commitment to meaningful reforms, of which a large portion is dedicated to comprehensive police officer training that reflects the city's values. In the past year and a half, the Department has begun strengthening its training curriculum, including adding more scenario-based instruction and a new cultural awareness training at The DuSable Museum of African American History announced in June. This past July, Mayor Emanuel announced a new Public Safety Training Academy to be built in the West Garfield Park neighborhood.

###