



CHICAGO POLICE DEPARTMENT  
OFFICE OF THE SUPERINTENDENT  
COMMUNICATIONS & NEWS AFFAIRS



**TESTIMONY OF SUPERINTENDENT JOHNSON  
CPD BUDGET HEARING  
OCTOBER 30, 2018**

GOOD MORNING.

THANK YOU CHAIRMAN AUSTIN, VICE- CHAIRMAN ERVIN AND MEMBERS OF THE CITY COUNCIL FOR INVITING ME AND MEMBERS OF MY SENIOR COMMAND STAFF HERE TO SPEAK ABOUT THE 2019 PROPOSED BUDGET FOR THE CHICAGO POLICE DEPARTMENT (CPD).

AS YOU MAY RECALL, WHEN I WAS APPOINTED SUPERINTENDENT OVER TWO YEARS AGO, OUR CITY FACED FORMIDABLE CHALLENGES IN THE AREAS OF GUN VIOLENCE AND FRACTURED TRUST, PARTNERSHIP AND TRANSPARENCY BETWEEN THE COMMUNITY AND THE POLICE DEPARTMENT.

SINCE THEN, THIS TEAM – BACKED UP BY 13,000 DEDICATED MEN AND WOMEN - HAS WORKED EXTRAORDINARILY HARD TO CEMENT THE FOUNDATION OF A COMPREHENSIVE VIOLENCE

REDUCTION STRATEGY THAT IS BUILT UPON DATA, TECHNOLOGY AND SMART POLICING TO GET OUR POLICE OFFICERS IN THE RIGHT PLACES AT THE RIGHT TIMES.

SINCE IMPLEMENTATION, OUR STRATEGIC DECISION SUPPORT CENTER STRATEGY, WHICH INTEGRATES GUNSHOT DETECTION TECHNOLOGY WITH CRIME CAMERAS AND PREDICTIVE POLICING POWERED BY CRIME ANALYSTS FROM THE UNIVERSITY OF CHICAGO, IS SHOWING CONTINUED PROGRESS WITH MONTH OVER MONTH REDUCTIONS IN SHOOTINGS.

THIS ALLOWS OFFICERS TO RESPOND TO INCIDENTS OF GUN VIOLENCE FASTER AND PREVENT FUTURE ACTS OF RETALIATION.

- AS OF TODAY, 1,087 FEWER PEOPLE HAVE BEEN A VICTIM OF GUN VIOLENCE IN CHICAGO WHEN COMPARED TO 2016 BEFORE THIS STRATEGY WAS IN PLACE - THAT'S A 30% REDUCTION IN ROUGHLY 22 MONTHS
- OVER THAT SAME TIME PERIOD, ROBBERIES IN THE CITY ARE DOWN 16%
- BURGLARIES ARE DOWN 15%
- AND MOTOR VEHICLE THEFT IS DOWN 10%.

WE ARE CONTINUING TO BUILD ON THAT PROGRESS AND SINCE LAST YEAR, MURDERS ARE DOWN 18% AND SHOOTINGS ARE DOWN 16%.

THIS IS NOT A CAUSE FOR CELEBRATION BUT A CALL FOR FURTHER ACTION AND INVESTMENT INTO THE TACTICS AND STRATEGIES THAT WE KNOW ARE MAKING OUR NEIGHBORHOODS SAFER. GUN VIOLENCE IN OUR CITY REMAINS UNACCEPTABLY HIGH AND I NEED THE HELP OF EVERYBODY IN THIS ROOM TO ENSURE THAT WE CONTINUE TO HEAD IN THE RIGHT DIRECTION.

I'D NOW LIKE TO UPDATE YOU ALL ON THE WORK BEING DONE TO STRENGTHEN OUR DEPARTMENT AND MAKE OUR CITY SAFER.

THIS YEAR WE ARE WELL ON OUR WAY TO ADDING A TOTAL OF NEARLY 1,000 NEW POLICE OFFICERS AS PART OF THE HIRING PLAN WE ANNOUNCED IN 2017. I AM PLEASED TO ANNOUNCE WE WILL MEET THE GOAL OF 500 ADDITIONAL POLICE OFFICERS, 200 FIELD TRAINING OFFICERS, 200 DETECTIVES, 112 SERGEANTS AND 50 LIEUTENANTS ON SCHEDULE BY THE END OF THE YEAR - BRINGING

THE TOTAL SWORN COUNT TO 13,631 BY THE END OF 2018.

WE ARE DOING THIS WHILE DIVERSIFYING THE POLICE DEPARTMENT SO THAT THE MAKEUP OF CPD BETTER REPRESENTS THE DIVERSE NEIGHBORHOODS OF OUR CITY.

I AM PLEASED TO REPORT THAT THESE LAST SEVERAL CLASSES OF POLICE RECRUITS ARE THE MOST DIVERSE IN RECENT HISTORY AS THE POLICE OFFICER ENTRANCE EXAM EXPERIENCED A SIGNIFICANT INCREASE IN MINORITY CANDIDATES AS A RESULT OF TARGETED RECRUITMENT EFFORTS.

FOR OUR CURRENT OFFICERS WE ARE CREATING A WORLD-CLASS DEPARTMENT THAT THE ENTIRE CITY CAN BE PROUD OF BECAUSE IF WE WANT OUR OFFICERS TO BE THE BEST THEN WE HAVE TO SUPPORT THEM AND TREAT THEM LIKE THE BEST.

TO THAT END WE BEGAN A COMPREHENSIVE EFFORT TO IMPROVE THE DEPARTMENT AS A WHOLE AND ALREADY BEGAN EXECUTING ON A STRATEGIC IMPROVEMENT PLAN.

WE REDEVELOPED MAJOR PROTOCOLS INCLUDING THE USE OF FORCE POLICY THAT IS NOW CENTERED AROUND THE SANCTITY OF LIFE, DE-ESCALATION AND NATIONAL BEST PRACTICES.

WE IMPLEMENTED A MANDATORY 16-HOUR IN-SERVICE TRAINING REQUIREMENT THAT WILL EXPAND TO 40 HOURS OF MANDATORY TRAINING BY 2021.

AND WE REINVIGORATED OUR POLICE ACADEMY CURRICULUM AROUND SCENARIO-BASED INSTRUCTION SO OUR OFFICERS CAN TRAIN AND LEARN IN SCENARIOS THAT ARE AS CLOSE TO REAL LIFE AS POSSIBLE.

WE INVESTED IN TECHNOLOGY SO THAT EVERY OFFICER ON THE STREET IS EQUIPPED WITH A BODY-WORN CAMERA AND EVERY OFFICER RESPONDING TO CALLS IS TRAINED TO USE, AND HAS IN THEIR POSSESSION, A TASER SO THAT OFFICERS CAN UTILIZE LESS-LETHAL FORCE OPTIONS TO ADDRESS A DISTURBANCE.

WE CREATED A PERMANENT PATH TO REFORM THAT IS REINFORCED BY A FEDERAL CONSENT DECREE THAT WILL STRENGTHEN THE CHICAGO

POLICE DEPARTMENT AND RESTORE COMMUNITY TRUST BY SUPPORTING, MENTORING AND INVESTING IN OUR HARD WORKING POLICE OFFICERS.

FOR THE PUBLIC, THE CONSENT DECREE WILL REQUIRE CPD TO CREATE POLICIES, PRACTICES, AND TRAINING IN A MANNER THAT INCREASES TRANSPARENCY AND ACCOUNTABILITY.

WE DID ALL OF THIS WORK BY BEING INCLUSIVE, BY LISTENING AND PARTNERING WITH COMMUNITY LEADERS, MAJOR CITY POLICE DEPARTMENTS, INDUSTRY EXPERTS AND MOST IMPORTANTLY, ALL OF YOU.

WHILE I AM PROUD OF THE PROGRESS WE HAVE MADE, THERE IS MUCH MORE WORK AHEAD IN 2019.

ON THE ADMINISTRATIVE FRONT, THE BUREAU OF ORGANIZATIONAL DEVELOPMENT WILL IMPLEMENT TECHNOLOGY INVESTMENTS TO IMPROVE TIME, ATTENDANCE AND OVERTIME COMPLIANCE.

THIS YEAR, CPD BEGAN WORKING TO TRANSITION FROM A PAPER-BASED TIMEKEEPING SYSTEM TO THE CITY'S ELECTRONIC TIMEKEEPING SYSTEM. WE

ARE WORKING TOWARDS FULLY AUTOMATING THE TIME AND ATTENDANCE SYSTEM BY MID-2019.

THE DETECTIVE BUREAU IS CURRENTLY WORKING ON A PLAN TO IMPROVE HOMICIDE AND SHOOTING CLEARANCE RATES.

THE DEPARTMENT WILL BE LEVERAGING PARTNERSHIPS WITH THE UNIVERSITY OF CHICAGO, THE US DEPARTMENT OF JUSTICE AND OTHER MAJOR CITIES LIKE MILWAUKEE AND LOS ANGELES TO PROVIDE TECHNICAL ASSISTANCE ON POLICIES, PRACTICES AND PROCEDURES SO THAT THE DETECTIVE BUREAU CAN FUNCTION IN THE MOST EFFECTIVE MANNER POSSIBLE.

WE ARE PILOTING DIFFERENT PROSECUTORIAL STRATEGIES WHERE COOK COUNTY STATE'S ATTORNEY'S ARE WORKING OUT OF POLICE DISTRICTS AND INTEGRATING WITH THE STRATEGIC DECISION SUPPORT CENTERS TO BETTER ADDRESS GUN CASES.

WE WILL BE EXPLORING TECHNOLOGICAL OPTIONS SO THAT DETECTIVES HAVE AREA-BASED TECH CENTERS THAT ARE STAFFED WITH ANALYSTS WHO

CAN HELP THEM BETTER ANALYZE VIDEO, CELL PHONES AND DATA.

WE ALSO WILL PROVIDE CELL PHONES FOR EVERY DETECTIVE SO THAT THEY CAN HAVE MOBILE ACCESS TO DEPARTMENTAL DATABASES AND IMPROVE COMMUNICATION BETWEEN WITNESSES AND VICTIMS AND WE WILL ADD 23 ADDITIONAL EVIDENCE TECHNICIANS IN 2019.

CONTINUING ON THE TECHNOLOGY FRONT, WE WILL EXPAND OUR SMART POLICING STRATEGY AND BRING STRATEGIC DECISION SUPPORT CENTERS TO THE FOLLOWING DISTRICTS:

- 14TH (SHAKESPEARE),
- 17TH (ALBANY PARK),
- 18TH (NEAR NORTH) ,
- 19TH (TOWN HALL),
- 20TH (LINCOLN),
- 22ND (MORGAN PARK), AND
- 24TH (ROGERS PARK) DISTRICTS.

IN EACH OF THE DISTRICTS, NEW STATION-BASED STRATEGIC NERVE CENTERS, CRIME CAMERAS AND MOBILE PHONE TECHNOLOGY WILL BE DEPLOYED



TO ASSIST IN DISTRICT-LEVEL CRIME STRATEGIES AND INVESTIGATIONS.

WE WILL ALSO EXPAND THE LICENSE PLATE READER OR “LPR” TECHNOLOGY TO 200 MORE NEW PATROL VEHICLES TO QUICKLY IDENTIFY STOLEN CARS, REDUCE CARJACKINGS AND RECOVER STOLEN VEHICLES.

THE INVESTMENT WILL BRING THE POLICE FLEET OF LPR EQUIPPED VEHICLES TO NEARLY 300 IN ADDITION TO 126 LPR POLE MOUNTED UNITS AND MOBILE BOOTER VEHICLES THAT ARE UTILIZED BY PARTNER CITY AGENCIES.

AND LASTLY, WE ARE WORKING TO RESTORE CPD AS THE NATIONAL LEADER IN COMMUNITY POLICING BY IMPLEMENTING A NEIGHBORHOOD POLICING INITIATIVE THAT WILL ALLOW US TO BUILD BRIDGES BETWEEN OFFICERS AND RESIDENTS AND PUT THEM AT THE FOREFRONT OF NEIGHBORHOOD POLICING.

WE NEED TO BETTER EMBRACE THE CRITICAL ROLE COMMUNITY CAN AND SHOULD PLAY IN ADDRESSING ISSUES OF CRIME.

THAT IS WHY I AM PLEASED TO ANNOUNCE THE NEW DISTRICT COORDINATION OFFICER INITIATIVE, WHICH WILL BE PILOTED STARTING IN JANUARY IN THE 25TH DISTRICT.

THE DISTRICT COORDINATION OFFICER PROGRAM MODIFIES DISPATCH PROTOCOLS AND DISTRICT STAFFING SO WE CAN GIVE OFFICERS MORE TIME TO BUILD RELATIONSHIPS WITH RESIDENTS AND BUSINESS OWNERS ON THEIR BEAT WHICH WILL ULTIMATELY IMPROVE COLLABORATION, COMMUNICATION AND CONFLICT RESOLUTION.

THE INITIATIVE WILL ALSO HAVE A DISTRICT COORDINATION OFFICER ASSIGNED BY NEIGHBORHOOD AREA TO ASSIST IN SOLVING PERSISTENT NEIGHBORHOOD PROBLEMS AND TO BETTER CONNECT THE DOTS IN THE CRIME FIGHT BETWEEN THE SDSC, THE BEAT OFFICER, THE DETECTIVE BUREAU, THE CAPS OFFICERS, AND OTHER CITY DEPARTMENTS.

I TRULY BELIEVE THIS IS THE NEXT GENERATION OF COMMUNITY POLICING AND I AM VERY EAGER TO GET IT STARTED HERE IN CHICAGO.

I'D LIKE TO ACKNOWLEDGE COMMANDER TONY ESCAMILLA OF THE 25TH DISTRICT WHO IS SITTING HERE TODAY. TONY HAS REALLY EMBRACED THIS CONCEPT AND HE SHARES MY BELIEF THAT COMMUNITY POLICING IS EVERY OFFICER'S JOB, NOT JUST THE JOB OF THE DISTRICT CAPS UNIT.

OVER THE NEXT YEAR, WE PLAN TO GIVE OUR OFFICERS GREATER RESOURCES IN PROVIDING BETTER SERVICE TO THE CITY. WE HAVE TO GIVE OUR COMMUNITIES A REASON TO HOPE, TO SHOW YOUNG MEN AND WOMEN IN IMPOVERISHED AREAS THAT THERE IS A WORLD BEYOND WHAT THEY KNOW AND THAT THEY CAN MAKE A REAL FUTURE FOR THEMSELVES.

WE HAVE A GREAT DEAL MORE WORK TO DO AND WE ARE COMMITTED TO DO IT AND DO IT RIGHT.

MR. CHAIRMAN AND MEMBERS OF THE COUNCIL I THANK YOU FOR THE OPPORTUNITY TO TESTIFY TODAY AND I AND MY TEAM LOOK FORWARD TO ANSWERING YOUR QUESTIONS.