

# Community Engagement in Policy Creation - Chicago Police Department

## RESPONSE TO HATE CRIMES AND OTHER INCIDENTS MOTIVATED BY BIAS OR HATE

The Chicago Police Department (CPD) recognizes the need for a comprehensive community engagement process that offers the community a meaningful opportunity to provide input into CPD policies. Please use the following information to guide your feedback and discussion on the CPD policy related to **Response to Hate Crimes and Other Incidents Motivated by Bias or Hate**.

### **BACKGROUND**

The City of Chicago Consent Decree requires that CPD review and revise the necessary CPD policy to "ensure allegations and complaint of hate crimes, as defined by federal, state, and local law, are comprehensively investigated" (§176). In development of the policy on **Response to Hate Crimes and Other Incidents Motivated by Bias or Hate**, CPD has researched applicable laws, operational practices from other agencies, and other published research and analyses, including recommendations from the International Association of Chiefs of Police (IACP).

**Current CPD Policy** (available publicly at <http://directives.chicagopolice.org>)

- General Order G04-06 "Hate Crimes And Related Incidents Motivated By Hate"
- Special Order S04-06 "Hate Crimes And Related Incidents Motivated By Hate"

**720 ILCS 5/12-7.1 (Hate Crime)** – Criminal acts motivated by the actual or perceived race, color, creed, religion, ancestry, gender, sexual orientation, physical or mental disability, or national origin of another individual or group of individuals.

**8-4-085 MCC (Hate Crime)** – Criminal acts motivated by any antipathy, animosity, or hostility based upon, the actual or perceived race, color, sex, religion, national origin, age, ancestry, sexual orientation, active or prior military status, or mental or physical disability of another individual or group of individuals.

### **POLICY ENGAGEMENT TOPICS**

- Methods for giving victims of hate crimes a proper voice and outlet to help in both providing support to victims and preventing future criminal acts or victimization.
- Protocols for responding to hate crimes and other biased-based or hate incidents including:
  - Treatment of victims.
  - Expectations of a preliminary investigation.
  - Reporting requirements and procedures.
  - Supervisory and other unit response requirements.
  - Victim assistance.
- Follow-up investigation and prosecution, including:
  - Investigative steps and processes.
  - Victim engagement, notification, and communication.
- Department publication and communication of relevant statistical data and other collected information on hate crimes and other incidents motivated by hate.

***CPD anticipates gathering and utilizing the feedback provided via the community engagement process to develop a comprehensive policy that is inclusive of and reflects the needs and expectations of both the community and CPD. CPD's policy development process will also include the public posting of proposed policies for comments on CPD's website prior to implementation.***