



Quarterly Report for the Community Policing Advisory Panel

**Chicago Police Department
Office of Community Policing**

2nd Quarter 2020



Introduction

The Community Policing Advisory Panel (the Panel or CPAP) was commissioned by Chicago Police Department (the Department or CPD) Superintendent Eddie T. Johnson in October 2016. The Panel's primary task was to develop recommendations "for the Department's renewed community engagement and collaboration efforts, in order to enhance public safety and restore trust."¹

In October 2017, the Panel published its proposed recommendations to improve the Department's community engagement efforts. The recommendations were organized across seven pillars of community policing:

1. Sustainable relationships of trust between police and community.
2. A strong focus on engagement with the City's youth.
3. Standards for community policing initiatives so that these initiatives have clearly-defined objectives and contribute to the overall community policing effort.
4. A structure that reinforces community policing in every aspect of policing.
5. Robust community-oriented training for all members of the Department.
6. Effective problem-solving exercised jointly with the community and other city agencies.
7. Regular evaluation of the quality of community policing throughout the Department.

The Superintendent accepted all of the Panel's recommendations, and the implementation of all recommendations was incorporated into the consent decree negotiated between the State of Illinois and the City of Chicago.² The consent decree took effect March 1, 2019.

In its report, the Panel tasked the Office of Community Policing (OCP) with "[monitoring] progress toward implementation and issuing quarterly status reports". This Quarterly Report for the Community Policing Advisory Panel is intended to provide Panel members with a snapshot of progress made on the implementation of its proposals. OCP intends to publish the Quarterly Report every quarter moving forward.

Overview of Quarterly Report Contents

This Quarterly Report contains the following sections:

- **Introduction** – background and context regarding the purpose and contents of the Quarterly Report
- **Message from the Commander** – highlights of new developments since the previous Quarterly Report
- **Summary Project Updates** – snapshot of CPAP recommendation projects and current status
- **How to Engage with CPD** – notable upcoming events and resources for how community members can get involved with the Department

¹ Community Policing Advisory Panel. (2017). Report of the Superintendent's Community Policing Advisory Panel.

² State of Illinois vs. City of Chicago. Case No. 17-cv-6260. 2019. Page 4.

³ Community Policing Advisory Panel. (2017). Report of the Superintendent's Community Policing Advisory Panel.

Message from the Commander



Dear Members of the Community Policing Advisory Panel,

The Office of Community Policing is finally happy to share with you its latest Quarterly Report, which covers our work in the Second Quarter of 2020. As this is my first opportunity to share a progress update with you as the Commander of the Office of Community Policing (OCP), I want to express how honored I am to be leading this team at such a crucial period in our history-not only for the Chicago Police Department, but also for our society on a global scale. I am a 19 year veteran of the Department having recently served as the Commanding Officer for Area 4 Saturation Unit. Prior to that, I served in multiple command capacities throughout multiple bureaus. Most recently I was Commanding Officer for the Neighborhood Policing Initiative in the 025th District. This program builds upon the tenants of the Procedural Justice Program that I oversaw while assigned to the Education and Training Division. I have also spent time in

operational leadership roles while working with the 005th District Gang Team, the Mobile Strike Force Unit, and multiple outside agencies and task force groups.

I understand that we are living in tumultuous times. As the Commander of the Chicago Police Department's Office of Community Policing, I am currently tasked with collaborating with the members under my command in achieving the vision outlined in the CPAP Recommendations. These include problem solving with the community to work on building trust and common ground.

Since the publication of the last CPAP Quarterly Report our staff has diligently worked serving the people of Chicago through a pandemic and reaching out to a community in pain during peaceful protests and fractious riots. The belief that our Department members-both sworn and civilian, bring every day to the mission of building trusting relationships, and sustainable partnerships with every group, neighborhood, and community in the City of Chicago, along with the dedication to reform is what is going to build trust between the community and CPD. I am cognizant of the challenges of executing the requirements and mandates of the Consent Decree and the Community Policing Advisory Panel Recommendations. I accept and truly believe that an abundance of opportunities are before us, and new partnerships can be successfully leveraged to bring positive change to not only our Department, but to our City in its entirety.

During Quarter 2 most members from the Office of Community Policing and District CAPS offices were deployed to COVID – 19 sites from McCormick Place to neighborhood sites across the city; utilized to conduct well-being checks for at risk and older adults; helped with food deliveries; all the while sporadically working 12 hour deployments to respond to civil unrest and looting. I would like to acknowledge the tremendous effort the Department, the City, and our community partners have put into responding to the COVID-19 crisis. The situation is still fluid, and without a coordinated effort across numerous stakeholders, successful remediation of this crisis will not be possible. It is precisely in unprecedented moments like these that trusting relationships between numerous partners can drive positive outcomes for the communities we all serve.

In spite of the challenges that the COVID-19 outbreak and protests have posed, OCP was able to make progress in some key areas in the second quarter of 2020. Most importantly the Office of Community Policing has continued working in collaboration with youth. Whether it is ramping up for the YDAC Summer Leadership Academy, the Neighborhood Youth Corps., engaging with the community virtually or while doing car parades and drive by celebrations; we have continued to reach out and work one on one as well as with organizations throughout the city. More detailed reporting on each of our CPAP projects can be found later in the report.

Next Steps:

Quarter 2 2020 has been fraught with trials and tribulations. Superintendent Brown, in a display of his commitment to fulfilling the CPAP Recommendations and the Consent Decree Requirements, implemented major restructuring that we strongly believe will help to ensure our shared goals are met. In the spirit of transparency, the CPAP Project Plans have been readjusted due to the unprecedented refocusing of department and specifically Office of Community Policing resources.

Moving forward into Quarter 3 2020 we will embrace hosting meetings in a virtual setting as well as facilitating hybrid meetings and in person engagements while maintaining high safety standards. In addition, we will work to decrease our timeline deficit and ensure that our projects meet the expected deliverables. By recruiting talented personnel to increase our staff numbers to pre COVID-19 levels, we will continue moving expeditiously towards the completion of all our projects.

I am excited to be a part of the CPAP and to work with each of you over the coming years to drive continued progress on improving community trust in CPD. We will work to keep the Panel informed of future impacts to projects as situations develop. Thank you as always for your support and dedication to this effort.

Sincerely,
Commander Angel L. Novalez
Office of Community Policing
Office of the Superintendent

Summary Project Updates

Shortly after the consent decree took effect, the Department's Office of Reform Management (ORM) distilled the Panel's report into a set of 15 projects, each with specific milestones, which are to be executed by OCP.

OCP mapped those 15 projects to the seven pillars of community policing that the Panel identified. The table below shows the list of projects, how they map to each pillar, and the relevant paragraph numbers from the Panel's original report.

OCP recognizes that many of the projects being tracked are fairly broad in scope; as such, the status updates presented below have been determined based on the overall trajectory of the subcomponents within each project.

Pillar 1: Sustainable relationships of trust between police and community.

Project 1: Community Partnerships

CPAP Report Paragraph Numbers: 24, 31, 52, 62, 63, 78

Project Status—Delayed

Prior Quarter Progress

- Progress was slowed on these projects in Q2 2020 due to competing priorities, ie COVID-19 restrictions and civil unrest.
- The Audit Division published a final report that included recommendations towards improving DAC operations based on information obtained through the survey and other analyses.

Notable Upcoming Milestone(s)

- In Q3, OCP will begin to develop training curriculum for beat meeting facilitators.

Other Goals and Potential Challenges

- Limited bandwidth for the creation of training curriculum within Office of Community Policing and the Division of Education and Training. The Office of the Mayor has redirected the resources towards the curriculum development for community partnership education within 90 days ending October 31, 2020.

Project 2: Restorative Justice

CPAP Report Paragraph Numbers: 39

Project Status—Delayed

Prior Quarter Progress

- In Q2 the Restorative Justice Section (RJS) was consulted to assist in the development of a restorative process for officers to address citizens' complaints. RJS was able to provide counsel and advised on structure collaboration and credibility components.
- MacArthur Safety and Justice Challenge participation continued in Q2. RJS is still a part of the steering committee and contributing as requested. Conversations continued utilizing the intercept map created by this group on how we can continue to deflect and support diversion in cases of behavioral disorders that often lead to arrests.
- In Q2 the CIT training and community engagement was impacted by the pandemic and civil unrest.

Notable Upcoming Milestone(s)

- In Q3, under the Office of the Mayor's 90 Day Plan the Restorative Justice Strategies team will be integral in furthering the restorative justice process and coordinate with community groups to increase their voice within the department.
- In Q3, impacted by COVID 19, civil unrest and leadership change, the Restorative Justice Strategies team plans to begin engaging community and officers in the Southside Early Diversion Program.

Other Goals and Potential Challenges

- Identifying funding sources, including philanthropic, for restorative justice programs and pilots.
- Developing buy-in from Bureaus across CPD.
- Convening community advisors to support restorative justice programming.

Pillar 2: A strong focus on engagement with the City's youth.

Project 3: Youth Outreach

CPAP Report Paragraph Numbers: 27, 28, 29

Project Status–Delayed

Prior Quarter Progress

- The recruitment and gear up to the Youth District Advisory Council Summer Leadership Academy culminated in the running of the 6 week program engaging 53 Youth from 22 Districts in Q3.
- Emerging Adult Engagement strategies were incorporated within the ongoing YDAC process as we expand our engagement of the 18 to 25-year-old stakeholders in neighborhoods and on college campuses (working with college campus police departments).

Notable Upcoming Milestone(s)

- In Q3, the Restorative Justice Strategies team will draft recommendations for emerging adults programming.
- In Q3, OCP will continue to draft General and Special Orders related to Youth.

Other Goals and Potential Challenges

- Providing support and training to Districts on efforts to recruit youth participation in CPD programming.
- Developing programming and content that resonates with youth.

Pillar 3: Standards for community policing initiatives so that these initiatives have clearly-defined objectives and contribute to the overall community policing effort.

Project 4: Department-Wide Community Policing Strategies

CPAP Report Paragraph Numbers: 26, 44, 45, 47, 69, 83

Project Status–Delayed

Prior Quarter Progress

- Progress was slowed on these projects in Q2 2020 due to competing priorities, ie COVID-19 restrictions and civil unrest.
- Social media was still being utilized throughout the department by social media representatives.

Notable Upcoming Milestone(s)

- In Q3, OCP will continue to draft General and Special Orders.
- In Q3, Work with Research and Development to update and introduce General and Special Orders as needed.
- In Q3, OCP will continue to expand Facebook usage to new districts.

Other Goals and Potential Challenges

- Reevaluated and pivoted to focus on General and Special Orders.

Project 5: Annual Strategy Review and Feedback

CPAP Report Paragraph Numbers: 34, 37, 38

Project Status–Delayed

Prior Quarter Progress

- Collected Q1 Reports for review.
- Progress was slowed on these projects in Q2 2020 due to competing priorities, ie COVID-19 restrictions and civil unrest.

Notable Upcoming Milestone(s)

- In Q3, OCP will review and provide feedback on each District and Bureau's quarterly report for Q2 2020.
- Continue to conduct analysis of focus metrics related to each District's crime reduction priorities, assessing whether trends improved in the strategic plans' areas of focus.

- In Q3, OCP will continue to work with the Office of Crime Control Strategies to ensure that questions are asked about the plans at CompStat meetings.

Other Goals and Potential Challenges

- Managing OCP staff bandwidth given the volume of work involved in supporting District and Bureau plan development, including training for District and Bureau personnel, preparation of guidance documents, and review cycles across CPD.
- Ensuring consistency of execution across Districts and Bureaus in terms of plan development, outreach for community input, and facilitation of community input meetings.

Pillar 4: A structure that reinforces community policing in every aspect of policing.

Project 6: Create CPAP Project Plans

CPAP Report Paragraph Numbers: 2

Project Status–Completed

Prior Quarter Progress

- Continued to update CPAP project plans for progress made and adjustments to timelines and deliverables as necessary.
- Instituted bi-weekly meetings for regular discussion and reporting of progress made on CPAP project plans.

Notable Upcoming Milestone(s)

- In Q3, OCP will continue to monitor progress against established timelines and modify as required.

Other Goals and Potential Challenges

- Building project management skills in OCP to ensure rigorous project plan tracking.

Project 7: Quarterly Report to the CPAP

CPAP Report Paragraph Numbers: 56, 57, 58, 86

Project Status–Delayed

Prior Quarter Progress

- Published Q1 2020 quarterly report to the CPAP and posted on the CPD website.
- The Q2 2020 quarterly report process was delayed due to competing priorities, ie COVID-19 restrictions and civil unrest.

Notable Upcoming Milestone(s)

- In Q3 2020, after the report has been published several times, OCP will draft an SOP document that outlines the process for collecting project updates and publishing quarterly reports.

Other Goals and Potential Challenges

- Ensuring appropriate mechanisms are in place in OCP to track project progress on a regular basis; this will enable a smoother reporting process every quarter moving forward.

Project 8: Community Policing Staffing Assessment

CPAP Report Paragraph Numbers: 51, 53, 71

Project Status–Delayed

Prior Quarter Progress

- Progress was not made on these projects in Q2 2020 due to competing priorities, ie COVID-19 restrictions and civil unrest.

Notable Upcoming Milestone(s)

- In Q3, OCP will finalize job descriptions for each District Community Policing Officer, including Youth Liaison Officers, Domestic Violence Liaison Officers, Business Liaison Officers, and other such positions to inform staffing recommendations.

Other Goals and Potential Challenges

- Ensuring that job descriptions, selection criteria, and recruitment processes are applicable to each District's regular community policing duties, given potential variation across the City.

Project 9: Expand CPAP

CPAP Report Paragraph Numbers: 46, 87, 99

Project Status–Delayed

Prior Quarter Progress

- Progress was slowed on these projects in Q2 2020 due to competing priorities, ie COVID-19 restrictions and civil unrest.
- In Q2, arrangements were made to facilitate virtual meetings for both the CPAP Governance Subcommittee Group (GSG) and CPAP Bi-Monthly Meeting.

Notable Upcoming Milestone(s)

- In Q3, OCP will continue to support the CPAP governance sub-committee as it works to formalize structure of the CPAP.
- In Q3, CPAP Bi-Monthly Meetings to be moved to a virtual/hybrid format and a ZOOM meeting room made available for GSG meetings to occurred offline.

Other Goals and Potential Challenges

- CPAP members' bandwidth for establishing sub-committees, governance structures, and selection criteria for future expansion of the CPAP.

Pillar 5: Robust community-oriented training for all members of the Department.

Project 10: Department-Wide Community Policing Training

CPAP Report Paragraph Numbers: 30, 40, 62, 66, 68, 69, 70, 76, 79, 80, 89

Project Status–Delayed

Prior Quarter Progress

- Progress was not made on these projects in Q2 2020 due to competing priorities, ie COVID-19 restrictions and civil unrest.
- Timeline revisited.

Notable Upcoming Milestone(s)

- In Q3, OCP will conduct the Analysis, Design, and Development phases of curriculum development for the new in-service course alongside the Academy; the Department hopes to introduce the new in-service course by the end of 2020 and the IMT and CPAP members will kept apprised of progress on this project.
- In Q3, under the Office of the Mayor’s 90 Day Plan, PPO Immersion Training and the One Day In-service Training will be laid out and vetted.

Other Goals and Potential Challenges

- Ensuring appropriate prioritization of training material development within OCP and the Academy; in Q3 2020, prioritization changed such that OCP is now focused on both in-service curriculum as well as recruit curriculum.

Project 11: Selection and Training for Community Policing Officers

CPAP Report Paragraph Numbers: 49, 71

Project Status–Not Started

Prior Quarter Progress

- Progress was not made on these projects in Q2 2020 due to competing priorities, ie COVID-19 restrictions and civil unrest.

Notable Upcoming Milestone(s)

- In Q3 2020, after the job descriptions of various District Community Policing roles have been finalized (see Project 8), OCP will revise the selection criteria and Notice of Job Opportunity for Community Policing Officers.⁴

Other Goals and Potential Challenges

- Completing preceding projects like job descriptions for District Community Policing roles before this project can commence.
- Ensuring appropriate prioritization of training material development within OCP and the Academy.

⁴ Based on the ADDIE Model of training development. For more information on this framework, please visit: <https://www.instructionaldesign.org/models/addie/>

Pillar 6: Effective problem-solving exercised jointly with the community and other city agencies.

Project 12: City Departments Coordination

CPAP Report Paragraph Numbers: 74, 75, 77

Project Status–On Track

Prior Quarter Progress

- Progress was reduced on these projects in Q2 2020 due to competing priorities, ie COVID-19 restrictions and civil unrest.
- In Q2, OCP started up the 2020 Operation Clean cycle.

Notable Upcoming Milestone(s)

- In Q3, OCP will introduce the Elucd dashboard to record and analysis the community engagement sentiments.

Other Goals and Potential Challenges

- Continuing and deepening collaboration across City Agencies related to the COVID-19 crisis.

Project 13: Victim Resources

CPAP Report Paragraph Numbers: 40

Project Status–Delayed

Prior Quarter Progress

- Progress was reduced on these projects in Q2 2020 due to competing priorities, ie COVID-19 restrictions and civil unrest.

Notable Upcoming Milestone(s)

- In Q3 2020, OCP will initiate the creation of specific Victim Services programming, including hiring three Victim Services Advocates.
- In Q3 2020, the Chicago Crime Victims Coordinating Council will collect information about potential referral service providers, which will inform the Council's referral guide.
- In Q3 2020, OCP will explore the use volunteers to staff a new victim resources hotline.

Other Goals and Potential Challenges

- Developing consistency of structure and execution across subcommittees and the overall CCVSC
- Building capacity in CPD's Domestic Violence and Victim Services programs.

Pillar 7: Regular evaluation of the quality of community policing throughout the Department.

Project 14: Community Policing Initiative Evaluation

CPAP Report Paragraph Numbers: 34, 50, 55, 85, 96, 97

Project Status—On Track

Prior Quarter Progress

- Progress was reduced on these projects in Q2 2020 due to competing priorities, ie COVID-19 restrictions and civil unrest.

Notable Upcoming Milestone(s)

- In Q3, OCP will continue to build dashboards in Tableau to streamline data analysis and view data in real time.
- In Q3, OCP will continue to include District leadership in monthly data analysis meetings to ensure insights are as actionable as possible.

Other Goals and Potential Challenges

- Validating the integrity of any data sets that OCP chooses to add to its Tableau dashboard.
- Building the skill sets and capabilities of OCP staff in data analysis and visualization methodologies.

Project 15: Interactive Community Policing Database

CPAP Report Paragraph Numbers: 84

Project Status—On Track

Prior Quarter Progress

- Progress was reduced on these projects in Q2 2020 due to competing priorities, ie COVID-19 restrictions and civil unrest.

Notable Upcoming Milestone(s)

- In Q3, OCP and the Information Services Division will continue to add additional features and functionality as needed to further improve the system.
- In 2020, once the system reaches a “steady state”, OCP will develop a Standard Operating Procedure document to outline the major features of the system and how and when they should be used.

Other Goals and Potential Challenges

- Ensuring District personnel are properly equipped with hardware (i.e., tablets) to most effectively use CEMS in the field.
- Engaging with developers to prioritize most impactful new features to include in the CEMS.

How to Engage with CPD

Community Events Calendar

Below is a list of notable upcoming community engagements; due to the COVID-19 crisis, the Department may adjust engagement schedules at any time. We invite the Panel to share these events with their networks. Please follow CPD and District social media accounts for the latest event information.

September 2020:

District Beat Meetings: Virtual and Hybrid

- All Districts
- Various dates

Strategic Plans CPAP Meeting:

- Wednesday, September 2 at 6:30 pm

Strategic Plans DAC Quarterly Meeting:

- Thursday, September 3 at 6:30 pm

Operation Clean: Neighborhood clean-up collaboration with city services, ward services and the local district officers.

- Every Friday Morning at 9:00am in various districts throughout the city

Rollin' Rec: Youth programing in collaboration with the Chicago Park District and local district officers.

- Every Friday 3:30 pm in various districts throughout the city

Additional Resources for Community Members

Below is a list of resources that community members can reference to engage with the Department. We invite the Panel to share these resources with their networks.

Attend a Beat Meeting

Beat meetings are held by the Department on a regular basis, often once a month, in each of the city's 281 beats. At the meeting, residents and beat officers discuss priority crime and disorder issues, as well as develop strategies to address those issues. Attending beat meetings gives community members the opportunity to get to know the officers that work on their beat, provide information about concerns to police, meet other residents in their beat who may be working on similar issues, and bring back the latest information from police to their neighbors.

And by using the five-step problem solving model, each beat meeting should be the beginning of developing successful law enforcement, City service and community-based strategies to address problems in neighborhoods.

Links:

- Find My District:
<https://operations.chicagopolice.org/FindMyDistrict>
- Full Community Events Calendar (including Beat Meetings):
<https://home.chicagopolice.org/office-of-community-policing/community-event-calendars/>

Get Involved with a District Advisory Committee

Each District Commander has a District Advisory Committee (DAC) whose function is to provide advice and organize community-based strategies to address the underlying conditions in the District that contribute to crime and disorder. Each District Advisory Committee should represent the broad spectrum of stakeholders in the community: residents; businesses; churches and other faith-based institutions; libraries; parks; schools; and community-based organizations. Participating in a District Advisory Committee allows community members the opportunity/ability to help shape policies in their community that can have a long lasting impact on crime. To learn more about how to get involved with DACs attend a beat meeting and/or ask your District community policing officer for more information.

Links:

- Find My District:
<https://operations.chicagopolice.org/FindMyDistrict>
- Community Events Calendar:
<https://home.chicagopolice.org/office-of-community-policing/community-event-calendars/>

Submit a Non-Emergency Community Concern

A community concern can be defined as a concern or issue brought to the attention of the Chicago Police Department by residents of the community. It should relate to criminal, quality of life, or neighborhood disorder issues, should impact more than one person, and should be addressed by the police, city services and the community.

By working together, the police and the community can address concerns and prioritize crime and disorder by sharing the responsibility for the development and implementation of proactive problem solving strategies to identify chronic issues.

Links:

- Report a Community Concern:
<https://home.chicagopolice.org/online-services/community-concerns/>

Participate in CPD's Annual Strategic Planning Process

In 2019, the Office of Community Policing launched a brand new strategic planning process in which each District takes input from the community to develop a list of its top chronic, long-term problems. These problems will be addressed through dedicated missions and problem-solving efforts throughout the year. Each District will report on its performance against these problem-solving priorities once per quarter at beat meetings.

Interested members of the community can get involved in this process for the 2020 planning cycle by participating in a series of community input meetings this fall. See the Community Events Calendar section of this report for specific dates and times for the upcoming 2020 meetings.

Links:

- 2019 District Strategic Plans:
<https://home.chicagopolice.org/community/district-strategic-plans/>

Join or Form a Block Club

Traditional block clubs are groups of people who have homes and families on any given block in the city and have organized to improve the quality of life in their neighborhoods. People who form block clubs are concerned and care about their communities and share information, identify concerns, and act collectively to address those concerns. Read more about block clubs and learn about forming and registering your block club at the link below.

Links:

- About Block Clubs:
<https://home.chicagopolice.org/online-services/block-clubs/>

Compliment a Police Officer

The Chicago Police Department's mission is to provide excellent police service and build community partnerships. Often while striving to accomplish this mission, police officers provide service "above and beyond" the norm. The Civilian Office of Police Accountability (COPA) appreciates community members taking time to let COPA and the Chicago Police Department know when police officers do a good job.

Links:

- Compliment an Officer:
<https://home.chicagopolice.org/online-services/compliment-an-officer/>

Submit a Complaint

Community members who have not been treated appropriately by a member of the Chicago Police Department should contact the Civilian Office of Police Accountability. COPA investigates all allegations of excessive force, domestic violence, verbal abuse including bias, and coercion involving violence, involving members of the Chicago Police Department. COPA documents complaints of other forms of misconduct and refers them to the Chicago Police Department's Bureau of Internal Affairs. COPA is committed to conducting investigations that are thorough and fair. Cooperation and commitment are invaluable to COPA's work. COPA's online complaint system is one of several ways that citizens may register their complaints with COPA. They can also call 312-743-COPA, write to 1615 W. Chicago Avenue, 4th Floor, Chicago, IL, 60622, or go in-person to the COPA office Monday-Friday between the hours of 9:00 a.m. and 7:00 p.m.

Links:

- COPA Online Complaint System:
<https://home.chicagopolice.org/online-services/file-a-complaint/>

Contact the Office of Community Policing or Your District Community Policing Officer

For comments or questions, please contact us below at the Office of Community Policing:

Commander Angel L. Novalez312-745-5900
 Director Glen Brooks, Jr.....312-745-5900
 Deputy Director Michael Milstein312-745-5900

For community policing resources in your district, please refer to the following list:

District	Community Policing Sergeant	Phone Number
001.....	Vacant	312-745-4381
002.....	Sgt. Yolanda Walton	312-747-5109
003.....	Sgt. Janice Wilson.....	312-747-7004
004.....	Sgt. Steven Haltek.....	312-747-1708
005.....	Sgt. Bridget Robinson	312-747-3100
006.....	Sgt. Monica Hughes	312-745-3641
007.....	Sgt. Enrico Dixon	312-747-6722
008.....	Sgt. Matthew Malloy	312-747-8724
009.....	Sgt. John Verta.....	312-747-3501
010.....	Sgt. Ildefonso Lara.....	312-747-7190
011.....	Sgt. Daniel Allen	312-746-9841
012.....	Sgt. Mark Czapla	312-746-8396
014.....	Sgt. Adam Henkels	312-744-1261
015.....	Sgt. Assata Olugbala	312-743-1495
016.....	Sgt. Jeffery Aaron	312-742-4521
017.....	Sgt. Debbie Iza.....	312-742-4588
018.....	Sgt. Chris Schenk	312-742-5778
019.....	Sgt. Tracey Edwards	312-744-0064
020.....	Sgt. Atour Bethishou.....	312-742-8770
022.....	Sgt. Mike Egan.....	312-745-0620
024.....	Sgt. Thomas Sisk.....	312-744-6321
025.....	Sgt. Luis Gonzalez.....	312-746-5090