



# NEWS RELEASE

## Chicago Police Department

Eric M. Carter  
Interim Superintendent

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### CHICAGO POLICE DEPARTMENT ANNOUNCES NEW REHIRE AND LATERAL PROGRAMS FOR SWORN OFFICERS

*Programs allow former CPD officers to rejoin the Department and sworn officers from outside law enforcement agencies to transfer in*

**CHICAGO —** The Chicago Police Department (CPD) today announced new programs to rehire former Chicago Police Department officers and offer lateral hires for currently employed sworn officers from other law enforcement agencies.

"These are great opportunities for sworn officers to join or re-join the Chicago Police Department," said Interim Superintendent Eric M. Carter. "We recognized there was a need for these programs that we are excited to provide to qualified candidates who have a passion for service."

The [rehire program](#) will allow for sworn officers who have previously worked at CPD to come back under an expedited process. Those eligible for rehire must have not been gone from CPD for more than 36 months and must be under the age of 50. Any individuals who are rehired will be rehired at the rank of police officer, regardless of their rank at the time of resignation. They will also be required to pass all pre-employment hiring steps and an individualized training plan through the Training and Support Group upon rehire.

The [lateral hire program](#) establishes a process for sworn officers from other law enforcement agencies to join CPD while receiving credit for their law enforcement experience. Those hired under the lateral program must be under the age of 40 at the time of hire. They will also be required to complete a 12-month probationary period and an individualized training plan, as well as pass all pre-employment hiring steps.

These programs build on CPD's robust hiring efforts, which have ramped up as law enforcement across the nation see an increase in retirements. CPD's Recruitment and Retention Unit visits different areas of the city and country to meet with a diverse groups of potential applicants. These visits include military bases, job fairs and dozens of colleges, including historically black colleges and universities. The recruitment team has also expanded entrance exam testing, with monthly in-person exams and an online exam.

CPD is an equal opportunity employer that values diversity and looks for candidates that reflect the city's broad cross-sections. The Department is seeking effective problem-solvers, critical thinkers, and good communicators with the ability to interact with all members of the community and perform the role safely, effectively, and following local, state, and federal law as well as CPD policy and procedures.

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