STATEMENT FROM INTERIM SUPERINTENDENT FRED L. WALLER ON THE INDEPENDENT MONITORING TEAM’S SEVENTH SEMIANNUAL REPORT

The Independent Monitoring Team's (IMT) seventh semiannual report (IMR-7), covering the period of July 1, 2022 through December 31, 2022, assesses the progress made by the Chicago Police Department (CPD) on our journey to true and transformative change.

Our dedicated Department members have been working throughout the past four years to develop and implement reforms across CPD. This is clear in the 82% of consent decree paragraphs that have received preliminary compliance. Though a lot of work has been put in, there is more to do as we continue working to achieve full compliance and fulfill our consent decree obligations.

Throughout IMR-7, we focused on strengthening Department staffing through the recruitment, hiring and promotion of officers. Our Recruitment and Retention Unit focuses solely on attracting diverse talent to join the ranks of CPD. Since the beginning of 2022, CPD has hired more than 1,290 officers and is continuing to hire on an ongoing basis.

During this monitoring period, we also worked to continue to improve our obtaining community input. To build trust with the people we serve, we have to listen to them and learn from them. Their voices and vision are essential as we work to develop policies that affect all of us. We are thankful to our community partners who are on this reform journey with us.

Other highlights of IMR-7 include:
- Revised or drafted new policies related to other key reform topics, including community partnerships and prohibition of sexual misconduct.
- Continued refining the Department’s search warrant policy, which includes comprehensive internal review with Department members of various ranks and positions. The development of this policy also includes citywide community engagement opportunities to garner community input that will inform the final policy.
- Continued the Tactical Response and Evaluation Division (TRED) reviews of use of force incidents, along with associated data analysis and public reporting.

Our IMR-7 Reform Progress Report, which was released in April, provides more insight into the progress we have made during this monitoring period.

We are committed to serving the people of Chicago and building trust in every community we serve. CPD’s reform efforts reflect this commitment to our residents. Through partnership and collaboration, we will create sustainable change and a better future for all.

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